

GOODLANDER, SWETT AND RYBICKI

Certified Public Accountants 4462 Plainfield Avenue NE Grand Rapids, Michigan 49525

December 14, 2024

Guiding Light Mission Inc. 255 South Division Grand Rapids, MI 49503

Guiding Light Mission Inc.:

Enclosed is the 2023 federal return for a tax-exempt organization, prepared for Guiding Light Mission Inc. from the information provided. This return will be electronically filed with the IRS once we receive a signed Form 8879-EO, IRS e-file Signature Authorization for an Exempt Organization.

The organization's federal return reflects neither a refund nor a balance due.

Thank you for the opportunity to be of service. For further assistance with your tax needs, please do not hesitate to contact this office at (616)361-1896.

Sincerely,

Michael A Rybicki

December 14, 2024

Guiding Light Mission Inc. 255 South Division Grand Rapids, MI 49503

Subject: Preparation of 2023 Tax Returns

Guiding Light Mission Inc.:

Thank you for choosing GOODLANDER SWETT AND RYBICKI to assist with the 2023 taxes for Guiding Light Mission Inc.. This letter confirms the terms of the engagement and outlines the nature and extent of the services we will provide.

We will prepare the 2023 federal and state income tax returns for Guiding Light Mission Inc.. We will depend on management to provide the information we need to prepare complete and accurate returns. We may ask management to clarify some items but will not audit or otherwise verify the data submitted.

We will perform accounting services only as needed to prepare the tax returns. Our work will not include procedures to find defalcations or other irregularities. Accordingly, our engagement should not be relied upon to disclose errors, fraud, or other illegal acts, though it may be necessary for management to clarify some of the information submitted. We will inform management of any material errors, fraud, or other illegal acts we discover.

The law imposes penalties when taxpayers underestimate their tax liability. Call us if there are any concerns about such penalties.

Should we encounter instances of unclear tax law, or of potential conflicts in the interpretation of the law, we will outline the reasonable courses of action and the risks and consequences of each. We will ultimately adopt, on the behalf of Guiding Light Mission Inc., the alternative selected by management.

Our fee is based on the time required at standard billing rates plus out-of-pocket expenses. Invoices are due and payable upon presentation. All accounts not paid within thirty (30) days are subject to interest charges to the extent permitted by state law.

We will return the original records to management at the end of this engagement. Store these records, along with all supporting documents, in a secure location. We retain copies of your records and our work papers from your engagement for up to seven years, after which these documents will be destroyed.

If management has not selected to e-file the returns with our office, management will be solely responsible to file the returns with the appropriate taxing authorities. The tax matters representative should review all tax-return documents carefully before signing them. Our engagement to prepare the 2023 tax returns will conclude with the delivery of the completed returns to management, or with e-filed returns, with the tax matters representative's signature and our subsequent submittal of the tax return.

To affirm that this letter correctly summarizes the arrangements for this work, sign the enclosed copy of this letter in the space indicated and return it to us in the envelope provided.

Thank you for the opportunity to be of service. For further assistance with your tax return needs, contact our office at (616)361-1896.

Sincerely,

Michael A Rybicki GOODLANDER SWETT AND RYBICKI
Accepted By:
Officer
Date

December 14, 2024

Guiding Light Mission Inc. 255 South Division Grand Rapids, MI 49503

Your privacy is important to us. Read the following privacy policy.

We collect nonpublic personal information about you from various sources, including:

- * Interviews regarding your tax situation
- * Applications, organizers, or other documents that supply such information as your name, address, telephone number, Social Security Number, number of dependents, income, and other tax-related data
- * Tax-related documents you provide that are required for processing tax returns, such as Forms W-2, 1099R, 1099-INT and 1099-DIV, and stock transactions

We do not disclose any nonpublic personal information about our clients or former clients to anyone, except as requested by our clients or as required by law.

We restrict access to personal information concerning you, except to our employees who need such information in order to provide products or services to you. We maintain physical, electronic, and procedural safeguards that comply with federal regulations to guard your personal information.

If you have any questions about our privacy policy, contact our office at (616)361-1896.

Sincerely,

Michael A Rybicki GOODLANDER SWETT AND RYBICKI

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

_											
<u>A</u>	For the	2023 calend	ar year, or tax year begi	nning	07-	·01 , 2023 , a	nd end	ing	0	6-30 , 2 0)24
В	Check if a	pplicable:	C Name of organization GI	JIDING LIGHT	MISSION INC.				D Emp	loyer identifica	tion number
	Address c	hange	Doing business as							38-263	8465
	Name cha	nge	Number and street (or P.O. b	ox if mail is not delivered to	street address)		Room/su	uite	E Telep	ohone number	
	Initial retur	rn	255 SOUTH DIV	ISION						(616)4	51-0236
	Final retur	n/terminated	City or town, state or province	e, country, and ZIP or forei	gn postal code				G Gros	ss receipts	
	Amended	return	GRAND RAPIDS,	MI 49503					\$		5,355,348
	Application	n pending	F Name and address of principal	al officer:				H(a) Is this a g	roup return	for subordinates?	Yes X No
								H(b) Are all s	ubordina	tes included?	Yes No
ı	Tax-exem	pt status:	501(c)(3) 501(c) () (insert no.)	4947(a)(1) or	527		If "No," a	attach a li	st. See instructi	ions
J	Website:		.GUIDINGLIGHTWOR	KS.ORG				H(c) Group e	xemption	number	
K	Form of or	ganization: X	Corporation Trust As	sociation Other		L Year of formati	on: 19	82 M S	tate of le	gal domicile:	MI
Pa	art I	Summar	у								
	1	Briefly descr	ribe the organization's miss	sion or most significa	nt activities: THR	OUGH THE	GUIDI	NG LIGH	T OF	GOD'S S	PIRIT,
		GUIDING	LIGHT MISSION PA	RTNERS WITH I	NDIVIDUALS TO	FULFILL	THEIR	GOD-GIV	VEN P	OTENTIA	L THROUGH
nce		RESCUE,	RECOVERY, AND RE	-ENGAGEMENT I	N COMMUNITY.						
<u>na</u>											
Governance	2	Check this b	ox [] if the organization	discontinued its oper	ations or disposed o	of more than 25	% of its	net assets.			
	3	Number of v	oting members of the gov	erning body (Part VI	, line 1a)				3		11
တ	4	Number of ir	ndependent voting membe	rs of the governing b	ody (Part VI, line 1b)			4		11
ıtie,	5	Total numbe	r of individuals employed i	n calendar year 202	3 (Part V, line 2a)				5		27
Activities &	6	Total numbe	r of volunteers (estimate if	necessary)					6		
∢	7a	Total unrelat	ted business revenue from	Part VIII, column (C	;), line 12				7a		638,488
	b	Net unrelate	d business taxable incom	e from Form 990-T, F	Part I, line 11				7b		0
								Prior Year		Cur	rent Year
	8	Contributions	s and grants (Part VIII, line	4,484	4,484,653		4,546,285				
ne	9	Program ser	rvice revenue (Part VIII, lin	e 2g)				3,086	,682		638,488
Revenue	10	Investment in	ncome (Part VIII, column (A), lines 3, 4, and 7d)			50	,242		(82,703)
Re	11	Other revenu	ue (Part VIII, column (A), li	nes 5, 6d, 8c, 9c, 10	c, and 11e)			166	,245		241,923
	12	Total revenu	e - add lines 8 through 11	(must equal Part VII	I, column (A), line 12)		7,787	,822		5,343,993
	13	Grants and s	similar amounts paid (Part	IX, column (A), lines	1-3)						0
	14	Benefits paid	d to or for members (Part I	X, column (A), line 4)						0
"	15	Salaries, oth	er compensation, employe	e benefits (Part IX, o	column (A), lines 5-10	0)		4,257	,779		1,931,932
Expenses	16a	Professional	fundraising fees (Part IX,	column (A), line 11e)						0
ber	b	Total fundrai	ising expenses (Part IX, co	olumn (D), line 25)		659,694					
Щ		•	ses (Part IX, column (A), I	•	,			3,005	,860		2,825,245
	18	Total expens	ses. Add lines 13-17 (mus	t equal Part IX, colur	nn (A), line 25) .			7,263	, 639		4,757,177
	19	Revenue les	s expenses. Subtract line	18 from line 12				524	,183		586,816
t Assets or	88 83						Beg	inning of Curre	nt Year	End	l of Year
sets	튵 20	Total assets	(Part X, line 16)					6,842			7,482,506
t As	열 21		es (Part X, line 26)					119	,831		173,156
Net			or fund balances. Subtract	line 21 from line 20				6,722	<u>,534</u>		7,309,350
	art II		re Block				, ,				
			clare that I have examined this ret claration of preparer (other than o				of my kno	wledge and beli	et, it is		
Sig	ın l		E JANDERNOA							-1-	
		Signature of office							Da	ate	
He	re		E JANDERNOA, TREA	ASURER							
		Type or print nar		Dranguado -!		Dete			_	DTIN	
D - '	الہ!	Print/Type pre		Preparer's signature		Date		Check	if	PTIN	
Pai			A RYBICKI	MICHAEL A RY		12-14-20		self-emp	oloyed	P0137	9647
	eparer			DER SWETT AND				Firm's EIN			
US	e Only	Firm's addres		AINFIELD AVEN				Phone no.			_
		<u> </u>		APIDS MI 4952					616-	361-189	
ハイコ	the IPS	dieculee thie	return with the preparer s	nawn ahaya2 Saa in	etructione					IX I	Yes No

4d	d Other program services (Describe on Schedule O.)							
	(Expenses	\$	including grants of	\$				

4e Total program service expenses

) (Revenue \$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part L	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		Х
7	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		Α
Ŭ	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а				
	complete Schedule D, Part VI	11a	Х	
k		441		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C		110		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e		11e		X
f		110		Α
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part.X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and I.V	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and JV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part JI	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Ves " complete Schedule G. Part III.	10		v
20 a	If "Yes," complete Schedule G, Part III	19		X
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		Х
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	<u> </u>			

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part.II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		
20	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
_	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		v
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X X
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
C	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		Λ	
00	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part J	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes,"	<u> </u>		
	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part.VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note : All Form 990 filers are required to complete Schedule O	38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 27			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b	х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over	er,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (Fi	BAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
b	$ \ \text{Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?} . .$		5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	organization solicit any contributions that were not tax deductible as charitable contributions? $\dots \dots$		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or				
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods				
	and services provided to the payor?		7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	required to file Form 8282?		7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? .		7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?		8		х
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		х
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state? $\dots \dots \dots$		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	1 1			
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? .		16		Х
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities				
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		17		
	If "Yes," complete Form 6069.				

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Se	ction A. Governing Body and Management			
4-			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
L	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
•	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Michigan			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	STEVE JANDERNOA (616)451-0236, 255 SOUTH DIVISION, GRAND RAPIDS, MI 49503			

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Part VII Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((C)					
(A)	(B)			Pos	sition			(D)	(E)	(F)
Name and title	Average					nan one	_	Reportable	Reportable	Estimated amount
Name and the	hours					s both ar /trustee)		compensation	compensation	of other
	per week					,		from the	from related	compensation
	(list any	or Inc	- Ing	q	<u>۲</u>	en Hi	Fo	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	hours for related	direc	ittut	Officer	y em	ghes nploy	Former	1099-NEC)	1099-NEC)	related organizations
	organizations	Individual trustee or director	Institutional trustee		Key employee	ee t cor				
	below	uste	trus		ee	nper				
	dotted line)	Ф	tee			Highest compensated employee				
						۵				
(1)BRIAN_ELVE	40.00									
EXECUTIVE DIRECTOR						х		124,189	0	0
(2)KYLE_KUNNEN	1.00									
BOARD MEMBER		х						0	0	0
(3) ED POSTMA	1.00									
BOARD MEMBER		х						0	0	0
(4) KATE MORTON	1.00									
BOARD MEMBER		х						0	0	0
(5) TANIA DEVRIES	1.00									
BOARD MEMBER		х	x					0	0	0
(6) PAUL P DAVIES	1.00									
BOARD MEMBER		х						0	0	0
(7) DE ANDREA TAYLOR	1.00									
BOARD MEMBER		х						0	0	0
(8) DAVID_TEATER	1.00									
BOARD MEMBER		х						0	0	0
(9) ELIZABETH BOVARD-STRONG	1.00									
SECRETARY		х		х				0	0	0
(10)STEVE JANDERNOA	1.00									
TREASURER		х		х				0	0	0
(11)ANDY ODEHNAL	1.00									
BOARD CHAIR		х		х				0	0	0
<u>(12)</u>										
<u>(13)</u>										
<u>(14)</u>										

EEA Form 990 (2023)

art VII	Section A. Officers, Directors, T	rustees,	Key E	mpl	oye	s, an	d H	lighest Comp	ensated Em	ploye	ees (coi	ntinue
				_	(C)						-	
	(A)	(B)			Position			(D)	(E)		(F)	
	Name and title	Average	,			han one		Reportable	Reportable		Estimated a	mount
	Name and the	hours				is both ar r/trustee)		compensation	compensation		of oth	
		per week						from the	from related	٠, ا	compens from th	
		(list any hours for	or a	Ins	0	Hig	Fo	organization (W-2/ 1099-MISC/	organizations (W-2 1099-MISC/	2/	organizatio	
		related	Individual to director	tituti	Officer	hest	Former	1099-NEC)	1099-NEC)	r	related organ	iizatioi
		organizations	tor all	onal	و	com						
		below	Individual trustee or director	Institutional trustee	4	pens						
		dotted line)		ee		Highest compensated employee						
)												
)												
)												
)												
)												
)												
)												
)												
)												
)												
)												
1b Subt												
	I from continuation sheets to Part VII, Sect											
	I (add lines 1b and 1c)							124,189		0		(
	al number of individuals (including but n		o tnose	liste	d ab	ove) w	no r	eceived more tr	ian \$100,000	OT		
repo	ortable compensation from the organiza	ition									\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Τ
. 5:1											Yes	No
	the organization list any former officer, direct					-						
	loyee on line 1a? If "Yes," complete Schedu										3	X
	any individual listed on line 1a, is the sum of r nization and related organizations greater th											
•	ridual				Jilipie	ile Scri	aun	e J for Sucri			4	v
	any person listed on line 1a receive or accrue				· · ·	od oras	niza	tion or individual		•	-	Х
	ervices rendered to the organization? If "Ye	•		-		-					5	х
	3. Independent Contractors	s, somplete	2011001	0 1	J. JUI	pora	··• •	· · · · · · · · · · · ·		•	-	
	pplete this table for your five highest co	mpensated	d inden	ende	nt co	ntracto	ors t	hat received mo	re than \$100.	.000 of	f	
	pensation from the organization. Repo											vea
	(A)							(B)			(C)	,
	Name and business address	SS						Description of servic	es	Cor	npensation	

(A)	(B)	(C)
Name and business address	Description of services	Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 2

Form 990 (2023) GUIDING LI
Part VIII Statement of Revenue

	• • • • • • • • • • • • • • • • • • • •	Check if Schedule O contains a	respons	e or note to anv li	ne in this Part V	/III		Г
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns	. 1a					
	b							
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events	. 1c					
JOE JOE	d							
ifts, r Ai	е	Government grants (contributions) .						
s,e nila	f	All other contributions, gifts, grants,						
ig is		and similar amounts not included abov	e 1 f	4,546,285				
ibut the	g	Noncash contributions included in						
d O		lines 1a-1f	. 1g	\$ 1,278,759				
g g	h	Total. Add lines 1a-1f			4,546,285			
				Business Code				
	2a	EMPLOYMENT SERVICES		561300	638,488		638,488	
<u>i</u> ce	b				•			
Program Service Revenue	С							
gram Serv Revenue	d							
gra Re	е							
P.	f	All other program service revenue						
	g	Total. Add lines 2a-2f			638,488			
	3	Investment income (including dividends						
		other similar amounts)			172,794	172,794		
	4	Income from investment of tax-exempt b	eeds					
	5	Royalties	[
			Real	(ii) Personal				
	6a	Gross rents 6a 2	18,668					
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c 2	18,668					
	d	Net rental income or (loss)			218,668	218,668		
	7a	Gross amount from (i) Se	curities	(ii) Other				
		sales of assets						
		other than inventory 7a		(255,497)				
	b	Less: cost or other basis						
e		and sales expenses 7b						
en ne/	С	Gain or (loss) 7c		(255,497)				
Re	d	Net gain or (loss)	<u></u>		(255,497)	(255,497)		
Other Re	8a	Gross income from fundraising						
₹		events (not including \$						
		of contributions reported on line						
		1c). See Part IV, line 18	8a	34,610				
	b	Less: direct expenses	8b	11,355				
	С	Net income or (loss) from fundraising e	vents		23,255			23,255
	9a	Gross income from gaming						
		activities. See Part IV, line 19						
		Less: direct expenses						
	С	Net income or (loss) from gaming activi	ties					
	10a	Gross sales of inventory, less						
		returns and allowances						
	1	Less: cost of goods sold						
	С	Net income or (loss) from sales of inver	ntory					
				Business Code				
S	11a							
ano	b							
sells ye	С							
Miscellanous Revenue	d	All other revenue						
	е	Total. Add lines 11a-11d						
	12	Total revenue See instructions			5 343 993	135 965	638 488	23 255

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or r			(C)	
	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	Ob, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,811,114	1,406,421	175,367	229,326
8	Pension plan accruals and contributions (include	-	-	-	
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	120,818	92,856	12,117	15,845
11	Fees for services (nonemployees):		52,000		
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
	Professional fundraising services. See Part IV, line 17.				
e f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
g	, ,	100 603	00 054	5 000	F 220
40	(A), amount, list line 11g expenses on Schedule O.)	108,693	98,274	5,080	5,339
12	Advertising and promotion	590,523	214,050	3,547	372,926
13	Office expenses				
14	Information technology	112,623	101,629	5,631	5,363
15	Royalties				-
16	Occupancy	334,600	322,281	12,319	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,500	1,350	75	75
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	140,953	133,905	7,048	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	DONATIONS	853,532	853,532		
b	AUTO	26,602	26,602		
c	TRANSPORTATION	192	192		
d	OTHER EXPENSES	656,027	615,675	9,532	30,820
u e	All other expenses	050,027	013,675	9,332	30,620
	Total functional expenses. Add lines 1 through 24e	A 757 177	2 066 767	220 716	6E0 604
25 26	Joint costs. Complete this line only if the	4,757,177	3,866,767	230,716	659,694
20	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet**

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	167,474	1	183,532
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	258,542	4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges	67,289	9	373,653
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 4,150,940			
	b	Less: accumulated depreciation 10b 1,709,306	2,400,044	10c	2,441,634
	11	Investments - publicly traded securities	3,949,016	11	4,483,687
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	6,842,365	16	7,482,506
	17	Accounts payable and accrued expenses	119,831	17	173,156
	18	Grants payable	·	18	•
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
w	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abil		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	119,831	26	173,156
		Organizations that follow FASB ASC 958, check here			
		and complete lines 27, 28, 32, and 33.			
Çes	27	Net assets without donor restrictions	6,673,688	27	7,309,350
alan	28	Net assets with donor restrictions	48,846	28	• •
B		Organizations that do not follow FASB ASC 958, check here	•		
S I		and complete lines 29 through 33.			
F	29	Capital stock or trust principal, or current funds		29	
ts c	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	6,722,534	32	7,309,350
ž	33	Total liabilities and net assets/fund balances	6,842,365	33	7,482,506
			.,,		,, - • •

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,	343,	993		
2	2 Total expenses (must equal Part IX, column (A), line 25)						
3	3 Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,	6,722,53			
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	7 Investment expenses						
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10	7,	309,	350		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on						
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or						
	reviewed on a separate basis, consolidated basis, or both.						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		. 2b	х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a						
	separate basis, consolidated basis, or both.						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of						
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	х			
	If the organization changed either its oversight process or selection process during the tax year, explain on						
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	. 3b		<u> </u>		
EEA			Form	า 990 1	(2023)		

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

Employer identification number

GUIDING LIGHT MISSION INC. 38-2638465 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. С Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations f Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see instructions) above (see instructions)) document? instructions) Yes No (A) (B) (C) (D) (E) Total

GUIDING LIGHT MISSION INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support (e) 2023 (f) Total Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 Amounts from line 4 7 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 **Total support.** Add lines 7 through 10 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage % 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions EEA Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support					_	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	4,477,309	4,493,445	4,946,230	3,581,340	4,549,085	22,047,409
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
-	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	4,477,309	4,493,445	4,946,230	3,581,340	4,549,085	22,047,409
	Amounts included on lines 1, 2, and 3	4,4//,309	4,493,445	4,940,230	3,361,340	4,549,065	22,047,409
<i>1</i> a							
L	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						22,047,409
	on B. Total Support	T	T	Ι	T	T	
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	4,477,309	4,493,445	4,946,230	3,581,340	4,549,085	22,047,409
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	39,293	9,800	18,441	12,897	41,517	121,948
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	39,293	9,800	18,441	12,897	41,517	121,948
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	28,984	45,994	50,842	5,332	23,255	154,407
13	Total support. (Add lines 9, 10c, 11,						
		4,545,586	4,549,239	5,015,513	3,599,569	4,613,857	22,323,764
14	First 5 years. If the Form 990 is for the o						
	organization, check this box and stop he	re					
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2023 (line 8			13, column (f))		15	98.76 %
16	Public support percentage from 2022 Sch	nedule A, Part I	III, line 15 .			16	99.01 %
	on D. Computation of Investment In						
17	Investment income percentage for 2023 (by line 13, colu	mn (f))	17	1.00 %
18	Investment income percentage from 2022	Schedule A, I	Part III, line 17			18	0.00 %
19a	33 1/3% support tests - 2023. If the orga					ore than 33 1/3	
	17 is not more than 33 1/3%, check this b						
b	33 1/3% support tests - 2022. If the organizat	-	-	-			
	line 18 is not more than 33 1/3%, check this bo						
20	Private foundation. If the organization di	-	-			-	

No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. A	ΑII	Supporting	Organizations
--------------	-----	------------	----------------------

CCL	on A. An oupporting organizations		
			Yes
1	Are all of the organization's supported organizations listed by name in the organization's governing		
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status		
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported		
	organization was described in section 509(a)(1) or (2).	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer		
	lines 3b and 3c below.	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and		
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the		
	organization made the determination.	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)		
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If		
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign		
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion		
	despite being controlled or supervised by or in connection with its supported organizations.	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination		
_	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used		
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)		
	purposes.	4c	
	Par. 19999.		

- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI**.
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI*.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

5a 5b 5c 6 7 8 9a 9b 9c 10a

Part I	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			ı
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sooti	supervised, or controlled the supporting organization. on C. Type II Supporting Organizations	2		
Secur	on C. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	. 2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	ı	
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e inst	ructio	ons).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
h	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>	20		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
~	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3h		

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	j trus	st on Nov. 20, 1970 <i>(expl</i>	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organi	izati	ons must complete Section	ons A through E.
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	lly ir	ntegrated Type III support	ing organization
	(see instructions).		·	

EEA Schedule A (Form 990) 2023

8

е

Breakdown of line 7: Excess from 2019 **b** Excess from 2020 Excess from 2021 d Excess from 2022 Excess from 2023

Part	V Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organ	izations (continue	ed)	
Secti	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex			1	
2	Amounts paid to perform activity that directly furthers exen	mpt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ	izations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	•	<i>(</i>)	(ii)		(iii)
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2023		Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С					
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3				
•	and 4c				

Schedule A (Form 990) 2023 EEA

Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

 Se 	ction 501(c)(4), (5), or (6) orga	nizations: Complete Part III.			
Name of	of organization			Employer iden	tification number
GUID1	ING LIGHT MISSION IN			38-2638465	
Part	I-A Complete if the	e organization is exempt u	nder section 501(c) or is a section 527	organization.
1	Provide a description of the o	rganization's direct and indirect poli	tical campaign activities	in Part IV. See instructions fo	r
	definition of "political campaigness"	gn activities."			
2		penditures. See instructions			
3		ampaign activities. See instructions			
Part		e organization is exempt u			
1		se tax incurred by the organization u			
2		se tax incurred by organization mana			
3		section 4955 tax, did it file Form 473			
4a					Yes No
b	If "Yes," describe in Part IV.				() ()
Part		e organization is exempt u		•	(c)(3).
1	, ,	ended by the filing organization for	•		
2	•	organization's funds contributed to	•		
_		3			
3	•	ditures. Add lines 1 and 2. Enter here		-	
4		Form 1120-POL for this year?			
5		and employer identification number (=	=
	. ,	For each organization listed, enter	•	0 0	
		outions received that were promptly and or a political action committee (P		· · · · · · · · · · · · · · · · · · ·	
	as a separate segregateu tui	ld of a political action committee (F	AC). II additional space	is needed, provide information	IIII Fail IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total				
2a	Lobbying nontaxable amount									
b	Lobbying ceiling amount (150% of line 2a, column (e))									
С	Total lobbying expenditures									
d	Grassroots nontaxable amount									
е	Grassroots ceiling amount (150% of line 2d, column (e))									
f	Grassroots lobbying expenditures									

EEA Schedule C (Form 990) 2023

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

or ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)		
	iption of the lobbying activity.	Yes	No	Am	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
а	Volunteers?		х			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		х			
С	Media advertisements?		Х			
d	Mailings to members, legislators, or the public?		Х			
е	Publications, or published or broadcast statements?		Х			
f	Grants to other organizations for lobbying purposes?		Х			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
	Other activities?		Х			_
J	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х			
b	If "Yes," enter the amount of any tax incurred under section 4912		-			_
4	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					_
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	i) or	cocti	on		
art	501(c)(6).), OI	3 6 611	OII		
	<u> </u>				Yes No	_
1	Were substantially all (90% or more) dues received nondeductible by members?			1	103 140	_
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?			3		
<u>Part</u>	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III					
	"Yes."					
1	Dues, assessments and similar amounts from members	• •	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of					
_	political expenses for which the section 527(f) tax was paid).		0-			
a	Current year		2a			
b	Carryover from last year		2b			_
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	• •	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
			4			
_	and political expenditures next year? Taxable amount of lobbying and political expenditures. See instructions	• •	5			
5 Part		• •	3			_
Provid	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A instructions); and Part II-B, line 1. Also, complete this part for any additional information.	, lines	1 and			

EEA Schedule C (Form 990) 2023

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name o	f the or	ganization			Employer identification number
GUID:	NG L	IGHT MISSION INC.			38-2638465
Pa		Organizations Maintaining Donor Advised I	Funds or Other S	Similar Funds or Ac	counts
		Complete if the organization answered "Yes" of			
-				r advised funds	(b) Funds and other accounts
1	Total	number at end of year	, ,		
2		egate value of contributions to (during year)			
3		egate value of grants from (during year)			
4		egate value at end of year			
5		ne organization inform all donors and donor advisors in	writing that the asse	ts held in donor advised	<u> </u>
		are the organization's property, subject to the organization	-		
6		ne organization inform all grantees, donors, and donor a			
•		or charitable purposes and not for the benefit of the dor	_	-	
		rring impermissible private benefit?			
Par		Conservation Easements	<u> </u>		
ı uı		Complete if the organization answered "Yes" of	on Form 990 Part	IV line 7	
1	Dumo	pse(s) of conservation easements held by the organization			
		eservation of land for public use (for example, recreation		· -	historically important land area
	_	otection of natural habitat	on or education)		certified historic structure
	=			Fieservation of a	certified historic structure
2		eservation of open space	ind concervation co	ntribution in the form of	a concentration
2		lete lines 2a through 2d if the organization held a qualif	ied conservation co	nunbulion in the form of	
		ment on the last day of the tax year.			Held at the End of the Tax Year
a		number of conservation easements			
b		acreage restricted by conservation easements			
C		per of conservation easements on a certified historic str			<u>2c</u>
d		per of conservation easements included on line 2c, acquire	-		
_		nistoric structure listed in the National Register			
3		per of conservation easements modified, transferred, re	eleased, extinguished	d, or terminated by the o	organization during the
	tax ye				
4		per of states where property subject to conservation ea	_		
5		the organization have a written policy regarding the pe	_	-	
		ions, and enforcement of the conservation easements it			
6	Staff a	and volunteer hours devoted to monitoring, inspecting, h	nandling of violations	s, and enforcing conserv	ation easements during the year
	_				
7	Amou	int of expenses incurred in monitoring, inspecting, hand	lling of violations, an	d enforcing conservatio	n easements during the year
8		each conservation easement reported on line 2d above			
		ection 170(h)(4)(B)(ii)?			
9		rt XIII, describe how the organization reports conservat			
	sheet,	and include, if applicable, the text of the footnote to the	e organization's final	ncial statements that des	scribes the
		ization's accounting for conservation easements			
Par	t III	Organizations Maintaining Collections			Other Similar Assets
		Complete if the organization answered "Yes" of			
1a		organization elected, as permitted under FASB ASC 99			
	of art	historical treasures, or other similar assets held for pul	blic exhibition, educa	ation, or research in furt	herance of public
	servio	ce, provide in Part XIII the text of the footnote to its fina	ncial statements that	t describes these items.	
b		organization elected, as permitted under FASB ASC 99			
	art, hi	storical treasures, or other similar assets held for public	exhibition, education	on, or research in further	rance of public service,
	•	de the following amounts relating to these items:			
	(i) R	evenue included on Form 990, Part VIII, line 1			\$
	(ii) A	ssets included in Form 990, Part X			\$
2	If the	organization received or held works of art, historical tre	easures, or other sim	ilar assets for financial	gain, provide the
	follow	ing amounts required to be reported under FASB ASC	958 relating to thes	se items:	
а	Reve	nue included on Form 990, Part VIII, line 1			\$
b	Asset	s included in Form 990. Part X			\$

Par	t III Organizations Maintaining Co	ollections of Art, His	torical Treasures	, or Other Similar <i>i</i>	Assets (continued)
3	Using the organization's acquisition, accession,	, and other records, check a	ny of the following that r	make significant use of it	s
	collection items (check all that apply):				
а	☐ Public exhibition	d	Loan or exchange p	rogram	
b	Scholarly research	е	Other		
С	Preservation for future generations				
4	Provide a description of the organization's colle	ections and explain how they	further the organization	n's exempt purpose in Pa	art
	XIII.				
5	During the year, did the organization solicit or re	eceive donations of art, histo	orical treasures, or other	similar	
	assets to be sold to raise funds rather than to be	pe maintained as part of the	organization's collection	n?	Yes No
Par	t IV Escrow and Custodial Arrang				
	Complete if the organization an	-	n 990, Part IV, line	9, or reported an a	mount on Form
	990, Part X, line 21.			,	
1a	Is the organization an agent, trustee, custodian	or other intermediary for cor	ntributions or other asse	ets not	
	included on Form 990, Part X?				Yes No
b	If "Yes," explain the arrangement in Part XIII ar				
	, . ,	J			Amount
С	Beginning balance			. 1c	
d	Additions during the year				
е	Distributions during the year				
f	Ending balance				
2a	Did the organization include an amount on Forn				Yes No
b	If "Yes," explain the arrangement in Part XIII. C			•	_ =
Par		THOUR HOLD II THE EXPLANATION	That book provided on t	dit / dit	· · · · · · ·
	Complete if the organization an	nswered "Yes" on Forn	n 990 Part IV line	10	
	·	(a) Current year (b) Pri			ck (e) Four years back
1a	Beginning of year balance	(2)		,123 157,12	
b	Contributions		137	7123 137712	1337300
c	Net investment earnings, gains, and				
J	losses				2,501
d	Grants or scholarships				2,301
e	Other expenditures for facilities and				
C	programs				
f	Administrative expenses				
	End of year balance		157	100 157 17	150 007
g 2	Provide the estimated percentage of the curren	t year and balance (line 1a		,123 157,12	23 158,087
	Board designated or quasi-endowment	, ,	column (a)) nelu as.		
a	-				
D	Permanent endowment%				
С	Term endowment%	l 1 4000/			
0-	The percentages on lines 2a, 2b, and 2c should	•	and the fall and a decide for the co	and from the c	
3a	Are there endowment funds not in the possess	sion of the organization that a	are neid and administere	ed for the	V N-
	organization by:				Yes No
	(i) Unrelated organizations?				- ''
_	(ii) Related organizations?				
b	If "Yes" on line 3a(ii), are the related organizati	•			3b
4	Describe in Part XIII the intended uses of the c	_	nds.		
Par	t VI Land, Buildings, and Equipm		- 000 Dowt IV II:no	44a Caa Farm 00	O Dowl V Line 40
	Complete if the organization an				
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis	(c) Accumulated depreciation	(d) Book value
	Land	, ,	(other)	uepreciation	
1a	Land			4 222 222	246,400
b	Buildings			1,399,355	2,097,441
С.	Leasehold improvements				_
d	Equipment			212,181	57,249
e	Other			97,770	40,544
Total.	Add lines 1a through 1e. (Column (d) must equ	ıaı ⊢orm 990, Part X, line 10	Jc, column (B)		2,441,634

	Complete if the organization answered "Yes" on Fo		· · · · · · · · · · · · · · · · · · ·
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial			
-	eld equity interests		
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	nn (b) must equal Form 990, Part X, line 12, col.(B))		
Part VIII	Investments - Program Related		
rait viii	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	11c. See Form 990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(1) 15 000 P 1V (1 10 1 (P))		
(9) Total. (Colum	on (b) must equal Form 990, Part X, line 13, col. (B))		
(9)	Other Assets	orm 990 Part IV line o	11d See Form 990 Part X line 15
(9) Γotal. (Colum	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Total. (Colum Part IX	Other Assets	orm 990, Part IV, line	11d. See Form 990, Part X, line 15
(9) Total. (Colum Part IX (1)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Colum Part IX (1) (2)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Total. (Column Part IX (1) (2) (3)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Column Part IX (1) (2) (3) (4)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Total. (Column Part IX (1) (2) (3) (4) (5)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Column Part IX (1) (2) (3) (4) (5) (6)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Column Part IX (1) (2) (3) (4) (5) (6) (7)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Column 1) (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets Complete if the organization answered "Yes" on Fo		
(9) Fotal. (Column 1) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets Complete if the organization answered "Yes" on Fo		
(9) Fotal. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column	Other Assets Complete if the organization answered "Yes" on Fo (a) Description (b) must equal Form 990, Part X, line 15 col. (B))		(b) Book value
(9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	Other Assets Complete if the organization answered "Yes" on Form (a) Description (a) Description On (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form	orm 990, Part IV, line	(b) Book value
(9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	Other Assets Complete if the organization answered "Yes" on Form 1990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25.	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X I. (1) Federal	Other Assets Complete if the organization answered "Yes" on Form (a) Description on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25. (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column (Co	Other Assets Complete if the organization answered "Yes" on Form (a) Description on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25. (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X I. (1) Federal (2) (3)	Other Assets Complete if the organization answered "Yes" on Form (a) Description on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25. (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X 1. (1) Federal (2) (3) (4)	Other Assets Complete if the organization answered "Yes" on Form (a) Description on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25. (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X I. (1) Federal (2) (3)	Other Assets Complete if the organization answered "Yes" on Form (a) Description on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25. (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X I. (1) Federal i (2) (3) (4) (5)	Other Assets Complete if the organization answered "Yes" on Form (a) Description on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25. (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) (3) (4) (5) (6) (7)	Other Assets Complete if the organization answered "Yes" on Form (a) Description on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25. (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) (3) (4) (5) (6)	Other Assets Complete if the organization answered "Yes" on Form (a) Description on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25. (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets Complete if the organization answered "Yes" on Form (a) Description on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25. (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value

Complete if th			100 100		
•	e organization answered "Ye				
•	other support per audited financial st			1	
	1 but not on Form 990, Part VIII, line				
	ses) on investments				
	e of facilities				
	grants				
·	III.)				
				2e	
	1	1 1		3	
	n 990, Part VIII, line 12, but not on lir				
	included on Form 990, Part VIII, line				
,	III.)				
			-	4c	
	3 and 4c. (This must equal Form 9			5	
	n of Expenses per Audited			Return	
	e organization answered "Ye				
•				1	
	1 but not on Form 990, Part IX, line 2	1 1			
	e of facilities				
					
·	III.)				
Add lines 2a through 2d				2e	
Subtract line 2e from line	1			3	
Amounts included on For	n 990, Part IX, line 25, but not on line	e 1:			
Investment expenses not	included on Form 990, Part VIII, line				
Investment expenses not Other (Describe in Part X	III.)	4b			
Investment expenses not Other (Describe in Part X		4b		4c	
a Investment expenses not b Other (Describe in Part X c Add lines 4a and 4b . Total expenses. Add line rt XIII Supplementa de the descriptions required	III.)	990, Part I, line 18.)	and 2b; Part V, line 4; Pa	5	
Investment expenses not Other (Describe in Part X Add lines 4a and 4b . Total expenses. Add line t XIII Supplementate the descriptions required	III.)	990, Part I, line 18.)	and 2b; Part V, line 4; Pa	5	
Investment expenses not Other (Describe in Part X Add lines 4a and 4b . Total expenses. Add line t XIII Supplementa te the descriptions required	III.)	990, Part I, line 18.)	and 2b; Part V, line 4; Pa	5	
Investment expenses not Other (Describe in Part X Add lines 4a and 4b . Total expenses. Add line t XIII Supplementa te the descriptions required	III.)	990, Part I, line 18.)	and 2b; Part V, line 4; Pa	5	
Investment expenses not Other (Describe in Part X Add lines 4a and 4b . Total expenses. Add line t XIII Supplementa the the descriptions required	III.)	990, Part I, line 18.)	and 2b; Part V, line 4; Pa	5	
Investment expenses not Other (Describe in Part X Add lines 4a and 4b . Total expenses. Add line t XIII Supplementate the descriptions required	III.)	990, Part I, line 18.)	and 2b; Part V, line 4; Pa	5	
Investment expenses not Other (Describe in Part X Add lines 4a and 4b Total expenses. Add line T XIII Supplementa de the descriptions required	III.)	990, Part I, line 18.)	and 2b; Part V, line 4; Pa	5	

Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Employer identification number GUIDING LIGHT MISSION INC. 38-2638465 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I

	Form 990-EZ filers are n	ot required to	complete	this part.			
1	Indicate whether the organization raise				ties. Check all that a	ipply.	
а	Mail solicitations	· ·	́ e Г	_	of non-government		
b	Internet and email solicitations		f [of government grar		
c	Phone solicitations		NO .				
	_						
d	In-person solicitations				· ·		
2a	Did the organization have a written or						
	or key employees listed in Form 990,				-		☐ Yes ☐ No
b	If "Yes," list the 10 highest paid individ		ndraisers) p	ursuant to ag	greements under wh	ich the fundraiser is to be	Э
	compensated at least \$5,000 by the o	rganization.					
							ı
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3	List all states in which the organization	n is registered or li	censed to so	olicit contribu	tions or has been no	otified it is exempt from	
	registration or licensing.						

Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

		gross receipts greater than	\$5,000			
		group rocopie groutor than	(a) Event #1 GOLF OUTING (event type)	(b) Event #2 (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts				
ш.	2	Less: Contributions				
	3	Gross income (line 1				
		minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Exp	7	Food and beverages				
Direct	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lin				
	11	Net income summary. Subtract lin	ne 10 from line 3, column (d)		
Pa	rt III	Gaming. Complete if the or \$15,000 on Form 990-EZ, li		res" on Form 990, Part I	V, line 19, or reported m	ore than
Revenue		+	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
≥.				bingo/progressive bingo	(4, 24 2 34 3	col. (a) through col. (c))
8	1	Gross ravanua		bingo/progressive bingo	(7, 5 1 2 3 1 3	coi. (a) through coi. (c)
 	1	Gross revenue		bingo/progressive bingo	(,, , , , , , , , , , , , , , , , , , ,	coi. (a) through coi. (c)
	2	Gross revenue		bingo/progressive bingo		col. (a) through col. (c)
				bingo/progressive bingo		col. (a) through col. (c))
Direct Expenses Re	2	Cash prizes		bingo/progressive bingo		col. (a) through col. (c)
ect Expenses	2	Cash prizes		bingo/progressive bingo		col. (a) through col. (c))
ect Expenses	2 3 4	Cash prizes		Yes%	☐ Yes% No	col. (a) through col. (c))
ect Expenses	2 3 4 5	Cash prizes	□ No	☐ Yes%	☐ Yes%	col. (a) through col. (c))
ect Expenses	2 3 4 5	Cash prizes	es 2 through 5 in column (Yes % No	☐ Yes % No	col. (a) through col. (c))
ect Expenses	2 3 4 5 6	Cash prizes	es 2 through 5 in column (Yes % No	☐ Yes % No	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 Err	Cash prizes	es 2 through 5 in column (oubtract line 7 from line 1, co	Yes% No d)	☐ Yes% No	
Direct Expenses	2 3 4 5 6 7 8 Err	Cash prizes	es 2 through 5 in column (oubtract line 7 from line 1, co	Yes% No d)	☐ Yes% No	
Direct Expenses	2 3 4 5 6 7 8 Err	Cash prizes	es 2 through 5 in column (oubtract line 7 from line 1, co	Yes% No d)	☐ Yes% No	
Direct Expenses	2 3 4 5 6 7 8 Er a Is b If'	Cash prizes	es 2 through 5 in column (aubtract line 7 from line 1, contact conducts gaming activities in each	Yes % No d)	☐ Yes % No	Yes No

EEA Schedule G (Form 990) 2023

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization Employer identification number GUIDING LIGHT MISSION INC. 38-2638465 Part I **Types of Property** (c) (d) (a) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art 1 2 Art - Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles Boats and planes 7 8 Intellectual property Securities - Publicly traded 9 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential Real estate - Commercial 16 17 Real estate - Other Collectibles 18 19 1,275,986 ESTIMATE х 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other (26 Other (27 Other (28 Other (29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a х If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 х 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? х b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization GUIDING LIGHT MISSION INC. **Employer identification number** 38-2638465

01. Form 990 governing body review (Part VI, line 11)
FORM 990 WAS GIVEN TO EACH MEMBER OF THE ORGANIZATION'S GOVERNING BODY TO ALLOW ADEQUATE
TIME FOR EACH'S MEMBER'S REVIEW PRIOR TO FILING.
02. Conflict of interest policy compliance (Part VI, line 12c)
THE ORGANIZATION REQUIRES THAT EACH MEMBER OF THE ORGANIZATION'S BOARD OF DIRECTORS SIGN
THE CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS.
03. CEO, executive director, top management comp (Part VI, line 15a)
THE BOARD OF DIRECTORS OF THE ORGANIZATION APPROVE THE COMPENSATION FOR THE ORGANIZATION'S
EXECUTIVE DIRECTOR AND OFFICERS ON AN ANNUAL BASIS.
04. Other officer or key employee compensation (Part VI, line 15b
THE BOARD OF DIRECTORS OF THE ORGANIZATION APPROVE THE COMPENSATION FOR THE ORGANIZATION'S
EXECUTIVE DIRECTOR AND OFFICERS ON AN ANNUAL BASIS.
05. Governing documents, etc, available to public (Part VI, line 19)
THE ORGANIZATION UTILIZES THIS FORM 990 AS A MEANS OF INFORMING THE GENERAL PUBLIC THAT
THE REFERRED TO DOCUMENTS ARE AVAILABLE FOR THEIR REVIEW UPON A REQUEST MADE TO THE
ORGANIZATION'S MANAGEMENT.
06. Explanation of other changes in net assets or fund balances (Part XI, line 9)
NET REALIZED AND UNREALIZED GAINS.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047 2023

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

GUIDING LIGHT MISSION INC.

38-2638465 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (c) Legal domicile (state or foreign country) (b) Primary activity (d) Total income (f) Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity (e) End-of-year assets (1) THE JOB POST, 47-3265457 GUIDING 522 S DIVISION AVE LIGHT GRAND RAPIDS MI 49503 EMPLOYMENT MΙ MISSION INC. (2) (3) (4) (5)

Part II	one or more related tax-exempt organizations during the tax year.											
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	(g) 512(b)(13) ed entity?				
							Yes	No				
(1)												
(2)												
(3)												
(4)												
(5)								1				
								1				

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from	(f) Share of total income	(g) Share of end-of- year assets	(h) Dispropo alloca	ortionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging tner?	(k) Percentage ownership
		country)		tax under sections 512-514)			Yes	No		Yes	No	
(1)												
(2)												
3)												
4)												
(5)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Section 5 contri enti	12(b)(13) olled
									Yes	No
(1)										
(2)										
(3)										
(4)										
(5)										

<u>3</u>

Schedule R (Form	1990) 2023 GUIDING LIGHT MISSION INC.	38-2638465	Page
Part V	Transactions with Related Organizations. Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line 34, 35b, or 36.	

No	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		i
b	Gift, grant, or capital contribution to related organization(s)	1b		i
С	Gift, grant, or capital contribution from related organization(s)	1c		i
d	Loans or loan guarantees to or for related organization(s)	1d		i
е	Loans or loan guarantees by related organization(s)	1e		
f	Dividends from related organization(s)	1f		
g	Sale of assets to related organization(s)	1g		
h	Purchase of assets from related organization(s)	1h		
i	Exchange of assets with related organization(s)	1i		L
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		
I	Performance of services or membership or fundraising solicitations for related organization(s)	11		
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
0	Sharing of paid employees with related organization(s)	10		<u> </u>
р	Reimbursement paid to related organization(s) for expenses	1p		
q	Reimbursement paid by related organization(s) for expenses	1q		
r	Other transfer of cash or property to related organization(s)	1r		—
S	Other transfer of cash or property from related organization(s)	1s		<u> </u>
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a)(b)(c)(d)Name of related organizationTransactionAmount involvedMethod of determining	amount	involved	1
	type (a-s)			
(1)				
(2)				
(2)				
(3)				
(4)				
(")				
(5)				
,				
(6)				
_				

EEA

GUIDING LIGHT MISSION INC. 38-2638465 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	Disproperation allocated	ortionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging	(k) Percentage ownership
			sections 512-514)	Yes No			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
(11)												
(12)												

Schedule R (Form 990) 2023

Form **8868**

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Electronic filing (*e-file*). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions. All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Name of exempt organization, employer, or other filer, see instructions. Type or print GUIDING LIGHT MISSION INC. 38-2638465 Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 255 SOUTH DIVISION filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions GRAND RAPIDS MI 49503 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application Is For** Return Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 Form 990-T (corporation) 07 Form 5330 (other than individual) 80 Form 1041-A After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of STEVE JANDERNOA, 255 SOUTH DIVISION GRAND RAPIDS MI 49503 Telephone No. 616-451-0236 Fax No. • If the organization does not have an office or place of business in the United States, check this box . If this is • If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) a list with the names and TINs of all members the extension is for. 1 I request an automatic 6-month extension of time until 05-15 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 or 07-01 , 20 <u>23</u> , and ending _____ 06-30 , 20 24 . x tax year beginning 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return ☐ Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a | \$ **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

using EFTPS (Electronic Federal Tax Payment System). See instructions.

3c

	Federal Supporting Statements	2023 PG01
Name(s) as shown on return		Tax ID Number
GUIDING LIGHT MISSION INC.		38-2638465
990- Form 990-T Schedule A:STAF	T SCHEDULE A PART II - LINE 14 OTHER DEDUCTIONS FING	Statement #9
DESCRIPTION		AMOUNT
HIRING EXPENSE		231
PAYROLL PROCESSING FEES		4,070
FFICE SUPPLIES		33
ELL PHONES		250
ADMINISTRATIVE ALLOCATION		139,336
RAVEL EXPENSE		408
IABILITY INSURANCE		6,187
MARKETING		22,014
TOTAL		172,529
DESCRIPTION WORKERS COMP INSURANCE REFU	T SCHEDULE A PART I - LINE 12 OTHER INCOME	Statement #7 AMOUNT \$ 23,266 \$ 206
FOTAL		\$ 23,46
	FOR YOUR RECORDS ONLY	മലവ
FORM 9	90 - SCHEDULE D - PART VI - LINE INVESTMENTS - OTHER	PG01 1E STATEMENT #D1E
DESCRIPTION	90 - SCHEDULE D - PART VI - LINE INVESTMENTS - OTHER COST/BASIS COST/BASIS	1E STATEMENT #D1E BOOK
	90 - SCHEDULE D - PART VI - LINE INVESTMENTS - OTHER	1E STATEMENT #D1E BOOK
DESCRIPTION	90 - SCHEDULE D - PART VI - LINE INVESTMENTS - OTHER COST/BASIS COST/BASIS	1E STATEMENT #D1E BOOK

600	Overflow Statement	0000
990	(This page is not filed with the return. It is for your records only.)	2023 Page 1
lame(s) as shown on return		FEIN
GUIDING LIGHT	MISSION INC.	38-2638465
	OTHER EXPENSES	
<u>Description</u> MISCELLANEOUS		<u>Amount</u> \$ 203,228
	POSTAGE	
SUPPLIES		385,135
		\$ <u>615,675</u>
	OTHER EXPENSES	
Doggointion		\max.m.t
Description MISCELLANEOUS		<u>Amount</u> \$ 6,664
	POSTAGE	2,993
SUPPLIES		(125
	Total	\$ <u>9,532</u>
	OTHER EXPENSES	
Description		Amount
MISCELLANEOUS		\$ 17,366
TELEPHONE AND		13,454
	Total	\$ 30,820
	SALARIES AND WAGES	
	DALIMITES AND WAGES	
Description		Amount
DIRECT WAGES		\$ 462,138
SALARIES	Total	87,506 549,644
	10041	. ¥ <u> </u>
	TAXES	
Description		Amount
PAYROLL TAXES		<u>\$ 50,877</u>
	Total	\$ 50,877