

# Return of Organization Exempt From Income Tax

## 2021

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

**A** For the **2021** calendar year, or tax year beginning **07-01**, 2021, and ending **06-30**, 2022

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization **GUIDING LIGHT MISSION INC.**  
 Doing business as \_\_\_\_\_  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**255 SOUTH DIVISION**  
 City or town, state or province, country, and ZIP or foreign postal code  
**GRAND RAPIDS, MI 49503**

**D** Employer identification number  
**38-2638465**

**E** Telephone number  
**(616) 451-0236**

**G** Gross receipts  
\$ **8,248,700**

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
 If "No," attach a list. See instructions

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: ▶ **WWW.GUIDINGLIGHTWORKS.ORG**

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: **1982** **M** State of legal domicile: **MI**

**H(c)** Group exemption number ▶

### Part I Summary

|                             |   |  |                  |                  |
|-----------------------------|---|--|------------------|------------------|
| Activities & Governance     | <b>1</b>  | Briefly describe the organization's mission or most significant activities: <b>THROUGH THE GUIDING LIGHT OF GOD'S SPIRIT, GUIDING LIGHT MISSION PARTNERS WITH INDIVIDUALS TO FULFILL THEIR GOD-GIVEN POTENTIAL THROUGH RESCUE, RECOVERY, AND RE-ENGAGEMENT IN COMMUNITY.</b> |                  |                  |
|                             | <b>2</b>  | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.  |                  |                  |
|                             | <b>3</b>  | Number of voting members of the governing body (Part VI, line 1a)  | <b>3</b>         | <b>11</b>        |
|                             | <b>4</b>  | Number of independent voting members of the governing body (Part VI, line 1b)  | <b>4</b>         | <b>11</b>        |
|                             | <b>5</b>  | Total number of individuals employed in calendar year 2021 (Part V, line 2a)   | <b>5</b>         | <b>27</b>        |
|                             | <b>6</b>  | Total number of volunteers (estimate if necessary)   | <b>6</b>         | <b>59</b>        |
|                             | <b>7a</b>   | Total unrelated business revenue from Part VIII, column (C), line 12   | <b>7a</b>        | <b>3,121,364</b> |
|                             | <b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11 | <b>7b</b>  | <b>0</b>         |                  |
| Revenue                     | <b>8</b>  | Contributions and grants (Part VIII, line 1h)  | <b>4,493,445</b> | <b>4,946,230</b> |
|                             | <b>9</b>  | Program service revenue (Part VIII, line 2g)   | <b>1,497,378</b> | <b>3,121,364</b> |
|                             | <b>10</b>   | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  | <b>9,800</b>     | <b>0</b>         |
|                             | <b>11</b>   | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | <b>133,565</b>   | <b>173,658</b>   |
|                             | <b>12</b>   | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | <b>6,134,188</b> | <b>8,241,252</b> |
| Expenses                    | <b>13</b>   | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   |                  | <b>0</b>         |
|                             | <b>14</b>   | Benefits paid to or for members (Part IX, column (A), line 4)  |                  | <b>0</b>         |
|                             | <b>15</b>   | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | <b>2,571,883</b> | <b>4,042,668</b> |
|                             | <b>16a</b>  | Professional fundraising fees (Part IX, column (A), line 11e)  |                  | <b>0</b>         |
|                             | <b>b</b>  | Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>1,220,223</b>   |                  |                  |
|                             | <b>17</b>   | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   | <b>2,779,250</b> | <b>3,404,973</b> |
| <b>18</b>                   | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)       | <b>5,351,133</b>   | <b>7,447,641</b> |                  |
| <b>19</b>                   | Revenue less expenses. Subtract line 18 from line 12                            | <b>783,055</b>   | <b>793,611</b>   |                  |
| Net Assets or Fund Balances | <b>20</b>   | Total assets (Part X, line 16)   | <b>5,495,648</b> | <b>6,305,715</b> |
|                             | <b>21</b>   | Total liabilities (Part X, line 26)  | <b>63,457</b>    | <b>107,364</b>   |
|                             | <b>22</b>   | Net assets or fund balances. Subtract line 21 from line 20   | <b>5,432,191</b> | <b>6,198,351</b> |

### Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

▶ **ANDY ODEHNAL**  
Signature of officer \_\_\_\_\_ Date \_\_\_\_\_

▶ **ANDY ODEHNAL, TREASURER**  
Type or print name and title \_\_\_\_\_

**Paid Preparer Use Only**

|  |  |                           |   |                          |
|--|--|---------------------------|---|--------------------------|
| Print/Type preparer's name<br><b>MICHAEL A RYBICKI</b>                         | Preparer's signature<br><b>MICHAEL A RYBICKI</b> | Date<br><b>01-28-2023</b> | Check <input type="checkbox"/> if self-employed | PTIN<br><b>P01379647</b> |
| Firm's name ▶<br><b>GOODLANDER, SWETT AND RYBICKI</b>                          | Firm's EIN ▶                                     |                           | Phone no.<br><b>616-361-1896</b>                |                          |
| Firm's address ▶<br><b>4462 PLAINFIELD AVENUE NE<br/>GRAND RAPIDS MI 49525</b> |  |                           |   |                          |

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions.

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:  
**THROUGH THE GUIDING LIGHT OF GOD'S SPIRIT, GUIDING LIGHT MISSION PARTNERS WITH INDIVIDUALS TO FULFILL THEIR GOD-GIVEN POTENTIAL THROUGH RESCUE, RECOVERY, AND RE-ENGAGEMENT IN COMMUNITY.**

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: \_\_\_\_\_) (Expenses \$ 6,077,566 including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)  
**THROUGH THE GUIDING LIGHT OF GOD'S SPIRIT, GUIDING LIGHT MISSION PARTNERS WITH INDIVIDUALS TO FULFILL THEIR GOD-GIVEN POTENTIAL THROUGH RESCUE, RECOVERY, AND RE-ENGAGEMENT IN COMMUNITY.**

**4b** (Code: \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

**4c** (Code: \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

**4d** Other program services (Describe on Schedule O.)  
(Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

**4e** Total program service expenses **▶ 6,077,566**

**Part IV Checklist of Required Schedules**

|     |  | Yes | No |
|-----|--|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A . . . . .</i>   | X   |    |
| 2   | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions . . . . .  |     | X  |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I . . . . .</i>  |     | X  |
| 4   | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II . . . . .</i>   |     | X  |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III . . . . .</i>  |     | X  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I . . . . .</i>  |     | X  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II . . . . .</i>  |     | X  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III . . . . .</i>   |     | X  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV . . . . .</i>            |     | X  |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V . . . . .</i>  | X   |    |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |     |    |
| a   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI . . . . .</i>   | X   |    |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII . . . . .</i>  |     | X  |
| c   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII . . . . .</i>  |     | X  |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX . . . . .</i>   |     | X  |
| e   | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X . . . . .</i>   |     | X  |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X . . . . .</i>  |     | X  |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII . . . . .</i>  |     | X  |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .</i>   | X   |    |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E . . . . .</i>   |     | X  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? . . . . .  |     | X  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV . . . . .</i> |     | X  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV . . . . .</i>  |     | X  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV . . . . .</i>  |     | X  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I See instructions . . . . .</i>   |     | X  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II . . . . .</i>  | X   |    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III . . . . .</i>  |     | X  |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H . . . . .</i>   |     | X  |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .   |     |    |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II . . . . .</i>   |     | X  |

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 detailing various organizational requirements and compliance checks.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [ ]

Table with 3 columns: Question, Yes, No. Rows 1a-1c detailing IRS filing and tax compliance information.

| Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) |  | Yes        | No |   |   |
|--|--|------------|----|---|---|
| <b>2a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .  | 2a         | 27 |   |   |
| <b>b</b>   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . .<br><b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.                 | <b>2b</b>  |    | X |   |
| <b>3a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .  | <b>3a</b>  |    | X |   |
| <b>b</b>   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O. . . . .   | <b>3b</b>  |    | X |   |
| <b>4a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .         | <b>4a</b>  |    |   | X |
| <b>b</b>   | If "Yes," enter the name of the foreign country ▶ _____<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |            |    |   |   |
| <b>5a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .  | <b>5a</b>  |    |   | X |
| <b>b</b>   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .   | <b>5b</b>  |    |   | X |
| <b>c</b>   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? . . . . .  | <b>5c</b>  |    |   |   |
| <b>6a</b>  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .  | <b>6a</b>  |    |   | X |
| <b>b</b>   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .  | <b>6b</b>  |    |   |   |
| <b>7</b>   | <b>Organizations that may receive deductible contributions under section 170(c).</b>   |            |    |   |   |
| <b>a</b>   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .  | <b>7a</b>  |    |   | X |
| <b>b</b>   | If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .  | <b>7b</b>  |    |   |   |
| <b>c</b>   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .   | <b>7c</b>  |    |   | X |
| <b>d</b>   | If "Yes," indicate the number of Forms 8282 filed during the year. . . . .   | <b>7d</b>  |    |   |   |
| <b>e</b>   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .  | <b>7e</b>  |    |   | X |
| <b>f</b>   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .   | <b>7f</b>  |    |   | X |
| <b>g</b>   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .   | <b>7g</b>  |    |   |   |
| <b>h</b>   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .   | <b>7h</b>  |    |   |   |
| <b>8</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .   | <b>8</b>   |    |   | X |
| <b>9</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b>   |            |    |   |   |
| <b>a</b>   | Did the sponsoring organization make any taxable distributions under section 4966? . . . . .   | <b>9a</b>  |    |   | X |
| <b>b</b>   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .  | <b>9b</b>  |    |   | X |
| <b>10</b>  | <b>Section 501(c)(7) organizations.</b> Enter:   |            |    |   |   |
| <b>a</b>   | Initiation fees and capital contributions included on Part VIII, line 12 . . . . .   | <b>10a</b> |    |   |   |
| <b>b</b>   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .  | <b>10b</b> |    |   |   |
| <b>11</b>  | <b>Section 501(c)(12) organizations.</b> Enter:  |            |    |   |   |
| <b>a</b>   | Gross income from members or shareholders . . . . .  | <b>11a</b> |    |   |   |
| <b>b</b>   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .   | <b>11b</b> |    |   |   |
| <b>12a</b>   | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .  | <b>12a</b> |    |   |   |
| <b>b</b>   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .  | <b>12b</b> |    |   |   |
| <b>13</b>  | <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>  |            |    |   |   |
| <b>a</b>   | Is the organization licensed to issue qualified health plans in more than one state? . . . . .<br><b>Note:</b> See the instructions for additional information the organization must report on Schedule O.   | <b>13a</b> |    |   |   |
| <b>b</b>   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .  | <b>13b</b> |    |   |   |
| <b>c</b>   | Enter the amount of reserves on hand . . . . .   | <b>13c</b> |    |   |   |
| <b>14a</b>   | Did the organization receive any payments for indoor tanning services during the tax year? . . . . .   | <b>14a</b> |    |   | X |
| <b>b</b>   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O . . . . .  | <b>14b</b> |    |   |   |
| <b>15</b>  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . .<br>If "Yes," see instructions and file Form 4720, Schedule N.                           | <b>15</b>  |    |   | X |
| <b>16</b>  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . . .<br>If "Yes," complete Form 4720, Schedule O.   | <b>16</b>  |    |   | X |
| <b>17</b>  | <b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? . . . . .<br>If "Yes," complete Form 6069. | <b>17</b>  |    |   |   |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 5 columns: Question ID, Question Text, Yes, No. Rows include 1a, 1b, 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 5 columns: Question ID, Question Text, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed Michigan
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

ANDY ODEHNAL (616)451-0236, 255 SOUTH DIVISION, GRAND RAPIDS, MI 49503

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title                    | (B)<br>Average hours per week per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations W-2/1099-MISC/1099-NEC | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
|  |   | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |   |  |   |
| (1) ED POSTMA<br>BOARD MEMBER            | 2.00  | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (2) PETER ALBERTINI<br>BOARD MEMBER      | 1.00  | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (3) KYLE KUNNEN<br>BOARD MEMBER          | 1.00  | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (4) TIM WILSON<br>BOARD MEMBER           | 1.00  | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (5) DAWN BUURSMAN<br>BOARD MEMBER        | 1.00  | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (6) PAUL P DAVIES<br>BOARD MEMBER        | 1.00  | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (7) ROBERT DEYOUNG<br>BOARD MEMBER       | 1.00  | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (8) JOHN HARRINGTON<br>BOARD CHAIR       | 1.00  | X   |                       | X       |              |                              |        | 0   | 0  | 0   |
| (9) ELIZABETH BOVARD-STRONG<br>SECRETARY | 1.00  | X   |                       | X       |              |                              |        | 0   | 0  | 0   |
| (10) ANDY ODEHNAL<br>TREASURER           | 2.00  | X   |                       | X       |              |                              |        | 0   | 0  | 0   |
| (11) HARVEY KONING<br>VICE CHAIR         | 1.00  | X   | X                     | X       |              |                              |        | 0   | 0  | 0   |
| (12)                                     |   |   |                       |         |              |                              |        |   |  |   |
| (13)                                     |   |   |                       |         |              |                              |        |   |  |   |
| (14)                                     |   |   |                       |         |              |                              |        |   |  |   |

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and title  | (B)<br>Average hours per week per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
|  |   | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |   |  |   |
| (15) -----   |   |   |                       |         |              |                              |        |   |  |   |
| (16) -----   |   |   |                       |         |              |                              |        |   |  |   |
| (17) -----   |   |   |                       |         |              |                              |        |   |  |   |
| (18) -----   |   |   |                       |         |              |                              |        |   |  |   |
| (19) -----   |   |   |                       |         |              |                              |        |   |  |   |
| (20) -----   |   |   |                       |         |              |                              |        |   |  |   |
| (21) -----   |   |   |                       |         |              |                              |        |   |  |   |
| (22) -----   |   |   |                       |         |              |                              |        |   |  |   |
| (23) -----   |   |   |                       |         |              |                              |        |   |  |   |
| (24) -----   |   |   |                       |         |              |                              |        |   |  |   |
| (25) -----   |   |   |                       |         |              |                              |        |   |  |   |
| <b>1b Subtotal</b> .....   |   |   |                       |         |              |                              |        |   |  |   |
| <b>c Total from continuation sheets to Part VII, Section A</b> ..... |   |   |                       |         |              |                              |        |   |  |   |
| <b>d Total (add lines 1b and 1c)</b> .....                           |   |   |                       |         |              |                              | 0      | 0   | 0  |   |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 0

|  | Yes | No |
|--|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....  |     | X  |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> ..... |     | X  |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....                       |     | X  |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶**



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

|   |   |   | (A)<br>Total revenue                                     | (B)<br>Related or exempt<br>function revenue        | (C)<br>Unrelated<br>business revenue | (D)<br>Revenue excluded<br>from tax under<br>sections 512-514 |        |
|---|---|---|--|---|--------------------------------------|---|--------|
| Contributions, Gifts, Grants<br>and Other Similar Amounts | 1a  | Federated campaigns . . . . .   | 1a   |   |                                      |   |        |
|   | b   | Membership dues . . . . .   | 1b   |   |                                      |   |        |
|   | c   | Fundraising events . . . . .  | 1c   |   |                                      |   |        |
|   | d   | Related organizations . . . . .   | 1d   |   |                                      |   |        |
|   | e   | Government grants (contributions) . .   | 1e   |   |                                      |   |        |
|   | f   | All other contributions, gifts, grants,<br>and similar amounts not included above           | 1f   | 4,946,230   |                                      |   |        |
|   | g   | Noncash contributions included in<br>lines 1a-1f . . . . .                                  | 1g   | \$ 1,192,932  |                                      |   |        |
|   | h   | <b>Total.</b> Add lines 1a-1f . . . . . ▶   |  | 4,946,230   |                                      |   |        |
| Program Service<br>Revenue                                |   |   | Business Code  |   |                                      |   |        |
|   | 2a  | EMPLOYMENT SERVICES   | 561300   | 3,121,364   | 3,121,364                            |   |        |
|   | b   |   |  |   |                                      |   |        |
|   | c   |   |  |   |                                      |   |        |
|   | d   |   |  |   |                                      |   |        |
|   | e   |   |  |   |                                      |   |        |
|   | g   | <b>Total.</b> Add lines 2a-2f . . . . . ▶   |  | 3,121,364   |                                      |   |        |
| Other Revenue   | 3   | Investment income (including dividends, interest, and<br>other similar amounts) . . . . . ▶ |  |   |                                      |   |        |
|   | 4   | Income from investment of tax-exempt bond proceeds . . . ▶                                  |  |   |                                      |   |        |
|   | 5   | Royalties . . . . . ▶   |  |   |                                      |   |        |
|   | 6a  | Gross rents . . . . .   | (i) Real   | 122,816   |                                      |   |        |
|   |   |   | (ii) Personal  |   |                                      |   |        |
|   |   |   | 6a   | 122,816   |                                      |   |        |
|   | b   | Less: rental expenses . .   | 6b   |   |                                      |   |        |
|   | c   | Rental income or (loss)   | 6c   | 122,816   |                                      |   |        |
|   | d   | Net rental income or (loss) . . . . . ▶   |  | 122,816   | 122,816                              |   |        |
|   | 7a  | Gross amount from<br>sales of assets<br>other than inventory                                | (i) Securities   |   |                                      |   |        |
|   |   |   | (ii) Other   |   |                                      |   |        |
|   |   |   | 7a   |   |                                      |   |        |
|   |   |   | b  | Less: cost or other basis<br>and sales expenses . . | 7b                                   |   |        |
|   | c   | Gain or (loss) . . . . .  | 7c   |   |                                      |   |        |
| d   | Net gain or (loss) . . . . . ▶  |   |  |   |                                      |   |        |
| 8a  | Gross income from fundraising<br>events (not including \$ _____<br>of contributions reported on line<br>1c). See Part IV, line 18 . . . . . | 8a  | 58,290   |   |                                      |   |        |
|   |   | b   | Less: direct expenses . . . . .                          | 8b  | 7,448                                |   |        |
|   |   | c   | Net income or (loss) from fundraising events . . . . . ▶ |   | 50,842                               |   | 50,842 |
| 9a  | Gross income from gaming<br>activities, See Part IV, line 19 . . . . .  | 9a  |  |   |                                      |   |        |
|   |   | b   | Less: direct expenses . . . . .                          | 9b  |                                      |   |        |
|   |   | c   | Net income or (loss) from gaming activities . . . . . ▶  |   |                                      |   |        |
| 10a   | Gross sales of inventory, less<br>returns and allowances . . . . .  | 10a   |  |   |                                      |   |        |
|   |   | b   | Less: cost of goods sold . . . . .                       | 10b   |                                      |   |        |
|   |   | c   | Net income or (loss) from sales of inventory . . . . . ▶ |   |                                      |   |        |
| Miscellaneous<br>Revenue                                  |   |   | Business Code  |   |                                      |   |        |
|   | 11a   |   |  |   |                                      |   |        |
|   | b   |   |  |   |                                      |   |        |
|   | c   |   |  |   |                                      |   |        |
|   | e   | <b>Total.</b> Add lines 11a-11d . . . . . ▶   |  |   |                                      |   |        |
| 12  | <b>Total revenue.</b> See instructions . . . . . ▶  |   | 8,241,252  | 122,816   | 3,121,364                            | 50,842  |        |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| <b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b> |  | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---|--|-----------------------|---------------------------------|--|-----------------------------|
| 1   | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . .   |                       |                                 |  |                             |
| 2   | Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .  |                       |                                 |  |                             |
| 3   | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . .   |                       |                                 |  |                             |
| 4   | Benefits paid to or for members . . . . .  |                       |                                 |  |                             |
| 5   | Compensation of current officers, directors, trustees, and key employees . . . . .   |                       |                                 |  |                             |
| 6   | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .  |                       |                                 |  |                             |
| 7   | Other salaries and wages . . . . .   | 3,517,506             | 3,161,042                       | 108,250                                | 248,214                     |
| 8   | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . .   |                       |                                 |  |                             |
| 9   | Other employee benefits . . . . .  | 206,825               | 205,252                         | 478                                    | 1,095                       |
| 10  | Payroll taxes . . . . .  | 318,337               | 295,790                         | 6,847                                  | 15,700                      |
| 11  | Fees for services (nonemployees):  |                       |                                 |  |                             |
| a   | Management . . . . .   |                       |                                 |  |                             |
| b   | Legal . . . . .  |                       |                                 |  |                             |
| c   | Accounting . . . . .   |                       |                                 |  |                             |
| d   | Lobbying . . . . .   |                       |                                 |  |                             |
| e   | Professional fundraising services. See Part IV, line 17 .  |                       |                                 |  |                             |
| f   | Investment management fees . . . . .   |                       |                                 |  |                             |
| g   | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . .   | 141,045               | 136,436                         | 4,609                                  |                             |
| 12  | Advertising and promotion . . . . .  | 1,059,129             | 103,525                         | 390                                    | 955,214                     |
| 13  | Office expenses . . . . .  | 395,116               | 385,562                         | 9,554                                  |                             |
| 14  | Information technology . . . . .   |                       |                                 |  |                             |
| 15  | Royalties . . . . .  |                       |                                 |  |                             |
| 16  | Occupancy . . . . .  | 169,822               | 161,331                         | 8,491                                  |                             |
| 17  | Travel . . . . .   |                       |                                 |  |                             |
| 18  | Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .   |                       |                                 |  |                             |
| 19  | Conferences, conventions, and meetings . . . . .   | 15,654                | 14,871                          | 783                                    |                             |
| 20  | Interest . . . . .   |                       |                                 |  |                             |
| 21  | Payments to affiliates . . . . .   |                       |                                 |  |                             |
| 22  | Depreciation, depletion, and amortization . . . . .  | 131,927               | 125,331                         | 6,596                                  |                             |
| 23  | Insurance . . . . .  |                       |                                 |  |                             |
| 24  | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)  |                       |                                 |  |                             |
| a   | <b>DONATIONS</b>   | 1,366,536             | 1,366,536                       |  |                             |
| b   | <b>AUTO</b>  | 26,915                | 25,569                          | 1,346                                  |                             |
| c   | <b>OTHER EXPENSES</b>  | 51,214                | 48,706                          | 2,508                                  |                             |
| d   | <b>TRANSPORTATION</b>  | 47,615                | 47,615                          |  |                             |
| e   | All other expenses _____   |                       |                                 |  |                             |
| 25  | <b>Total functional expenses.</b> Add lines 1 through 24e. .   | 7,447,641             | 6,077,566                       | 149,852                                | 1,220,223                   |
| 26  | <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . . |                       |                                 |  |                             |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

|                             |  | (A)   |           | (B)         |           |           |
|-----------------------------|--|---|-----------|-------------|-----------|-----------|
|                             |  | Beginning of year   |           | End of year |           |           |
| Assets                      | 1  | Cash - non-interest-bearing   | 781,392   | 1           | 423,235   |           |
|                             | 2  | Savings and temporary cash investments  |           | 2           |           |           |
|                             | 3  | Pledges and grants receivable, net  |           | 3           |           |           |
|                             | 4  | Accounts receivable, net  | 185,604   | 4           | 686,847   |           |
|                             | 5  | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons |           | 5           |           |           |
|                             | 6  | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)   |           | 6           |           |           |
|                             | 7  | Notes and loans receivable, net   |           | 7           |           |           |
|                             | 8  | Inventories for sale or use   |           | 8           |           |           |
|                             | 9  | Prepaid expenses and deferred charges   | 28,408    | 9           | 75,030    |           |
|                             | 10a  | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   | 10a       | 3,139,370   |           |           |
|                             | b  | Less: accumulated depreciation  | 10b       | 1,436,167   | 10c       | 1,703,203 |
|                             | 11   | Investments - publicly traded securities  | 2,849,184 | 11          | 3,417,400 |           |
|                             | 12   | Investments - other securities. See Part IV, line 11  |           | 12          |           |           |
|                             | 13   | Investments - program-related. See Part IV, line 11   |           | 13          |           |           |
|                             | 14   | Intangible assets   |           | 14          |           |           |
|                             | 15   | Other assets. See Part IV, line 11  |           | 15          |           |           |
| 16                          | <b>Total assets.</b> Add lines 1 through 15 (must equal line 33)   | 5,495,648   | 16        | 6,305,715   |           |           |
| Liabilities                 | 17   | Accounts payable and accrued expenses   | 63,457    | 17          | 107,364   |           |
|                             | 18   | Grants payable  |           | 18          |           |           |
|                             | 19   | Deferred revenue  |           | 19          |           |           |
|                             | 20   | Tax-exempt bond liabilities   |           | 20          |           |           |
|                             | 21   | Escrow or custodial account liability. Complete Part IV of Schedule D   |           | 21          |           |           |
|                             | 22   | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons      |           | 22          |           |           |
|                             | 23   | Secured mortgages and notes payable to unrelated third parties  |           | 23          |           |           |
|                             | 24   | Unsecured notes and loans payable to unrelated third parties  |           | 24          |           |           |
|                             | 25   | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   |           | 25          |           |           |
|                             | 26   | <b>Total liabilities.</b> Add lines 17 through 25   | 63,457    | 26          | 107,364   |           |
| Net Assets or Fund Balances | <b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b> |   |           |             |           |           |
|                             | 27   | Net assets without donor restrictions   | 5,399,845 | 27          | 6,149,505 |           |
|                             | 28   | Net assets with donor restrictions  | 32,346    | 28          | 48,846    |           |
|                             | <b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>          |   |           |             |           |           |
|                             | 29   | Capital stock or trust principal, or current funds  |           | 29          |           |           |
|                             | 30   | Paid-in or capital surplus, or land, building, or equipment fund  |           | 30          |           |           |
|                             | 31   | Retained earnings, endowment, accumulated income, or other funds  |           | 31          |           |           |
|                             | 32   | <b>Total net assets or fund balances</b>  | 5,432,191 | 32          | 6,198,351 |           |
|                             | 33   | <b>Total liabilities and net assets/fund balances</b>   | 5,495,648 | 33          | 6,305,715 |           |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

|           |  |           |           |
|-----------|--|-----------|-----------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)  | <b>1</b>  | 8,241,252 |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)   | <b>2</b>  | 7,447,641 |
| <b>3</b>  | Revenue less expenses. Subtract line 2 from line 1   | <b>3</b>  | 793,611   |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | <b>4</b>  | 5,432,191 |
| <b>5</b>  | Net unrealized gains (losses) on investments   | <b>5</b>  | (27,451)  |
| <b>6</b>  | Donated services and use of facilities   | <b>6</b>  |           |
| <b>7</b>  | Investment expenses  | <b>7</b>  |           |
| <b>8</b>  | Prior period adjustments   | <b>8</b>  |           |
| <b>9</b>  | Other changes in net assets or fund balances (explain on Schedule O)   | <b>9</b>  | 0         |
| <b>10</b> | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | <b>10</b> | 6,198,351 |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

|           |   | Yes | No |
|-----------|---|-----|----|
| <b>1</b>  | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.   |     |    |
| <b>2a</b> | Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | X  |
| <b>b</b>  | Were the organization's financial statements audited by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                | X   |    |
| <b>c</b>  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.   | X   |    |
| <b>3a</b> | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  |     | X  |
| <b>b</b>  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits  |     |    |

**SCHEDULE A  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization

Employer identification number

GUIDING LIGHT MISSION INC.

38-2638465

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . .

g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization<br>(described on lines 1-10<br>above (see instructions)) | (iv) Is the organization<br>listed in your governing<br>document? |    | (v) Amount of monetary<br>support (see<br>instructions) | (vi) Amount of<br>other support (see<br>instructions) |
|------------------------------------|----------|---|---|----|---|---|
|                                    |          |   | Yes   | No |   |   |
| (A)                                |          |   |   |    |   |   |
| (B)                                |          |   |   |    |   |   |
| (C)                                |          |   |   |    |   |   |
| (D)                                |          |   |   |    |   |   |
| (E)                                |          |   |   |    |   |   |
| <b>Total</b>                       |          |   |   |    |   |   |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶  | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .  |          |          |          |          |          |           |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .   |          |          |          |          |          |           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .   |          |          |          |          |          |           |
| <b>4 Total.</b> Add lines 1 through 3 . . . . .  |          |          |          |          |          |           |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . . |          |          |          |          |          |           |
| <b>6 Public support.</b> Subtract line 5 from line 4.  |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶  | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021  | (f) Total |
|--|----------|----------|----------|----------|-----------|-----------|
| <b>7</b> Amounts from line 4 . . . . .   |          |          |          |          |           |           |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .   |          |          |          |          |           |           |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .  |          |          |          |          |           |           |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .  |          |          |          |          |           |           |
| <b>11 Total support.</b> Add lines 7 through 10  |          |          |          |          |           |           |
| <b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .  |          |          |          |          | <b>12</b> |           |
| <b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . ▶ <input type="checkbox"/> |          |          |          |          |           |           |

**Section C. Computation of Public Support Percentage**

|  |           |   |
|--|-----------|---|
| <b>14</b> Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) . . . . .  | <b>14</b> | % |
| <b>15</b> Public support percentage from 2020 Schedule A, Part II, line 14 . . . . .   | <b>15</b> | % |
| <b>16a 33 1/3% support test - 2021.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>   |           |   |
| <b>b 33 1/3% support test - 2020.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization. . . . . ▶ <input type="checkbox"/>   |           |   |
| <b>17a 10%-facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>    |           |   |
| <b>b 10%-facts-and-circumstances test - 2020.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/> |           |   |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ <input type="checkbox"/>  |           |   |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶   | (a) 2017  | (b) 2018  | (c) 2019  | (d) 2020  | (e) 2021  | (f) Total  |
|---|-----------|-----------|-----------|-----------|-----------|------------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .   | 3,311,580 | 2,988,548 | 4,477,309 | 4,493,445 | 4,946,230 | 20,217,112 |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . . |           |           |           |           |           |            |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .   |           |           |           |           |           |            |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .  |           |           |           |           |           |            |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .  |           |           |           |           |           |            |
| <b>6 Total.</b> Add lines 1 through 5 . . . . .   | 3,311,580 | 2,988,548 | 4,477,309 | 4,493,445 | 4,946,230 | 20,217,112 |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .  |           |           |           |           |           |            |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .           |           |           |           |           |           |            |
| <b>c</b> Add lines 7a and 7b . . . . .  |           |           |           |           |           |            |
| <b>8 Public support.</b> (Subtract line 7c from line 6.) . . . . .  |           |           |           |           |           | 20,217,112 |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶  | (a) 2017  | (b) 2018  | (c) 2019  | (d) 2020  | (e) 2021  | (f) Total  |
|--|-----------|-----------|-----------|-----------|-----------|------------|
| <b>9</b> Amounts from line 6 . . . . .   | 3,311,580 | 2,988,548 | 4,477,309 | 4,493,445 | 4,946,230 | 20,217,112 |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .   | 3,990     | 19,708    | 39,293    | 9,800     | 18,441    | 91,232     |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .   |           |           |           |           |           |            |
| <b>c</b> Add lines 10a and 10b . . . . .   | 3,990     | 19,708    | 39,293    | 9,800     | 18,441    | 91,232     |
| <b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on . . . . .  |           |           |           |           |           |            |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .  | 6,292     | 15,606    | 28,984    | 45,994    | 50,842    | 147,718    |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .   | 3,321,862 | 3,023,862 | 4,545,586 | 4,549,239 | 5,015,513 | 20,456,062 |
| <b>14 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . ▶ <input type="checkbox"/> |           |           |           |           |           |            |

**Section C. Computation of Public Support Percentage**

|   |           |         |
|---|-----------|---------|
| <b>15</b> Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) . . . . . | <b>15</b> | 98.83 % |
| <b>16</b> Public support percentage from 2020 Schedule A, Part III, line 15 . . . . .                       | <b>16</b> | 99.01 % |

**Section D. Computation of Investment Income Percentage**

|   |           |        |
|---|-----------|--------|
| <b>17</b> Investment income percentage for <b>2021</b> (line 10c, column (f), divided by line 13, column (f)) . . . . . | <b>17</b> | 0.00 % |
| <b>18</b> Investment income percentage from <b>2020</b> Schedule A, Part III, line 17 . . . . .                         | <b>18</b> | 0.00 % |

- 19a 33 1/3% support tests - 2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶
- b 33 1/3% support tests - 2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . . ▶
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . ▶

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|     |  | Yes | No |
|-----|--|-----|----|
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>   |     |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>  |     |    |
| 3a  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>   |     |    |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>  |     |    |
| c   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>   |     |    |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.</i>  |     |    |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>   |     |    |
| c   | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>  |     |    |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> |     |    |
| b   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   |     |    |
| c   | <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?  |     |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>   |     |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>   |     |    |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>   |     |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>   |     |    |
| b   | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>   |     |    |
| c   | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>  |     |    |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>  |     |    |
| b   | Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>  |     |    |



**Part IV Supporting Organizations** (continued)

|  | Yes        | No |
|--|------------|----|
| <b>11</b> Has the organization accepted a gift or contribution from any of the following persons?  |            |    |
| <b>a</b> A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization? | <b>11a</b> |    |
| <b>b</b> A family member of a person described in line 11a above?  | <b>11b</b> |    |
| <b>c</b> A 35% controlled entity of a person described in 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>                                   | <b>11c</b> |    |

**Section B. Type I Supporting Organizations**

|   | Yes      | No |
|---|----------|----|
| <b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> | <b>1</b> |    |
| <b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>   | <b>2</b> |    |

**Section C. Type II Supporting Organizations**

|  | Yes      | No |
|--|----------|----|
| <b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> | <b>1</b> |    |

**Section D. All Type III Supporting Organizations**

|   | Yes      | No |
|---|----------|----|
| <b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | <b>1</b> |    |
| <b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>   | <b>2</b> |    |
| <b>3</b> By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>  | <b>3</b> |    |

**Section E. Type III Functionally Integrated Supporting Organizations**

|   |           |  |
|---|-----------|--|
| <b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).  |           |  |
| <b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.  |           |  |
| <b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.   |           |  |
| <b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).   |           |  |
| <b>2</b> Activities Test. Answer lines 2a and 2b below.   |           |  |
| <b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> | <b>2a</b> |  |
| <b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>  | <b>2b</b> |  |
| <b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.   |           |  |
| <b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>  | <b>3a</b> |  |
| <b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>   | <b>3b</b> |  |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| <b>Section A - Adjusted Net Income</b>  |  | (A) Prior Year | (B) Current Year<br>(optional) |
|---|--|----------------|--------------------------------|
| 1                                       | Net short-term capital gain  | 1              |                                |
| 2                                       | Recoveries of prior-year distributions   | 2              |                                |
| 3                                       | Other gross income (see instructions)  | 3              |                                |
| 4                                       | Add lines 1 through 3.   | 4              |                                |
| 5                                       | Depreciation and depletion   | 5              |                                |
| 6                                       | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6              |                                |
| 7                                       | Other expenses (see instructions)  | 7              |                                |
| 8                                       | <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)  | 8              |                                |
| <b>Section B - Minimum Asset Amount</b> |  | (A) Prior Year | (B) Current Year<br>(optional) |
| 1                                       | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |                |                                |
| a                                       | Average monthly value of securities  | 1a             |                                |
| b                                       | Average monthly cash balances  | 1b             |                                |
| c                                       | Fair market value of other non-exempt-use assets   | 1c             |                                |
| d                                       | <b>Total</b> (add lines 1a, 1b, and 1c)  | 1d             |                                |
| e                                       | <b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):   |                |                                |
| 2                                       | Acquisition indebtedness applicable to non-exempt-use assets   | 2              |                                |
| 3                                       | Subtract line 2 from line 1d.  | 3              |                                |
| 4                                       | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4              |                                |
| 5                                       | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5              |                                |
| 6                                       | Multiply line 5 by 0.035.  | 6              |                                |
| 7                                       | Recoveries of prior-year distributions   | 7              |                                |
| 8                                       | <b>Minimum Asset Amount</b> (add line 7 to line 6)   | 8              |                                |
| <b>Section C - Distributable Amount</b> |  |                | Current Year                   |
| 1                                       | Adjusted net income for prior year (from Section A, line 8, column A)  | 1              |                                |
| 2                                       | Enter 0.85 of line 1.  | 2              |                                |
| 3                                       | Minimum asset amount for prior year (from Section B, line 8, column A)   | 3              |                                |
| 4                                       | Enter greater of line 2 or line 3.   | 4              |                                |
| 5                                       | Income tax imposed in prior year   | 5              |                                |
| 6                                       | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6              |                                |
| 7                                       | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).                                |                |                                |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

| Section D - Distributions |  | Current Year |
|---------------------------|--|--------------|
| 1                         | Amounts paid to supported organizations to accomplish exempt purposes  | 1            |
| 2                         | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity      | 2            |
| 3                         | Administrative expenses paid to accomplish exempt purposes of supported organizations  | 3            |
| 4                         | Amounts paid to acquire exempt-use assets  | 4            |
| 5                         | Qualified set-aside amounts (prior IRS approval required) - provide details in Part VI   | 5            |
| 6                         | Other distributions (describe in Part VI). See instructions.   | 6            |
| 7                         | <b>Total annual distributions.</b> Add lines 1 through 6.  | 7            |
| 8                         | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | 8            |
| 9                         | Distributable amount for 2021 from Section C, line 6   | 9            |
| 10                        | Line 8 amount divided by line 9 amount   | 10           |

| Section E - Distribution Allocations (see instructions) | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2021 | (iii)<br>Distributable<br>Amount for 2021 |
|---|---|--|---|
| 1   | Distributable amount for 2021 from Section C, line 6  |  |   |
| 2   | Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.   |  |   |
| 3   | Excess distributions carryover, if any, to 2021   |  |   |
| a   | From 2016 . . . . .   |  |   |
| b   | From 2017 . . . . .   |  |   |
| c   | From 2018 . . . . .   |  |   |
| d   | From 2019 . . . . .   |  |   |
| e   | From 2020 . . . . .   |  |   |
| f   | <b>Total</b> of lines 3a through 3e   |  |   |
| g   | Applied to underdistributions of prior years  |  |   |
| h   | Applied to 2021 distributable amount  |  |   |
| i   | Carryover from 2016 not applied (see instructions)  |  |   |
| j   | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |  |   |
| 4   | Distributions for 2021 from Section D, line 7: \$   |  |   |
| a   | Applied to underdistributions of prior years  |  |   |
| b   | Applied to 2021 distributable amount  |  |   |
| c   | Remainder. Subtract lines 4a and 4b from line 4.  |  |   |
| 5   | Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. |  |   |
| 6   | Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.                        |  |   |
| 7   | <b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.   |  |   |
| 8   | Breakdown of line 7:  |  |   |
| a   | Excess from 2017 . . . .  |  |   |
| b   | Excess from 2018 . . . .  |  |   |
| c   | Excess from 2019 . . . .  |  |   |
| d   | Excess from 2020 . . . .  |  |   |
| e   | Excess from 2021 . . . .  |  |   |



**SCHEDULE C  
(Form 990)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2021**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**Open to Public  
Inspection**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

|   |   |
|---|---|
| Name of organization<br><b>GUIDING LIGHT MISSION INC.</b> | Employer identification number<br><b>38-2638465</b> |
|---|---|

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions . . . . . ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities. See instructions . . . . .

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . .  Yes  No
- 4a Was a correction made? . . . . .  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? . . . . .  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
| (1)      |             |         |   |  |
| (2)      |             |         |   |  |
| (3)      |             |         |   |  |
| (4)      |             |         |   |  |
| (5)      |             |         |   |  |
| (6)      |             |         |   |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

| <b>Limits on Lobbying Expenditures</b><br><b>(The term "expenditures" means amounts paid or incurred.)</b>   |   | (a) Filing organization's totals                | (b) Affiliated group totals                              |                    |                               |   |  |   |  |  |   |                   |              |  |  |
|--|---|---|--|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| <b>1a</b>  | Total lobbying expenditures to influence public opinion (grassroots lobbying) . . . . .   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>b</b>   | Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>c</b>   | Total lobbying expenditures (add lines 1a and 1b) . . . . .   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>d</b>   | Other exempt purpose expenditures . . . . .   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>e</b>   | Total exempt purpose expenditures (add lines 1c and 1d) . . . . .   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>f</b>   | Lobbying nontaxable amount. Enter the amount from the following table in both columns.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> |   | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is:                       | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. |  |  |
| If the amount on line 1e, column (a) or (b) is:  | The lobbying nontaxable amount is:  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Not over \$500,000   | 20% of the amount on line 1e.   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$500,000 but not over \$1,000,000  | \$100,000 plus 15% of the excess over \$500,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,000,000 but not over \$1,500,000  | \$175,000 plus 10% of the excess over \$1,000,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,500,000 but not over \$17,000,000   | \$225,000 plus 5% of the excess over \$1,500,000.   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$17,000,000  | \$1,000,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>g</b>   | Grassroots nontaxable amount (enter 25% of line 1f) . . . . .   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>h</b>   | Subtract line 1g from line 1a. If zero or less, enter -0- . . . . .   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>i</b>   | Subtract line 1f from line 1c. If zero or less, enter -0- . . . . .   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>j</b>   | If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? . . . . . |   | <input type="checkbox"/> Yes <input type="checkbox"/> No |                    |                               |   |  |   |  |  |   |                   |              |  |  |

**4-Year Averaging Period Under Section 501(h)**  
**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)**

| <b>Lobbying Expenditures During 4-Year Averaging Period</b>      |          |          |          |          |           |
|--|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in)                      | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |
| <b>2a</b> Lobbying nontaxable amount                             |          |          |          |          |           |
| <b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))   |          |          |          |          |           |
| <b>c</b> Total lobbying expenditures                             |          |          |          |          |           |
| <b>d</b> Grassroots nontaxable amount                            |          |          |          |          |           |
| <b>e</b> Grassroots ceiling amount (150% of line 2d, column (e)) |          |          |          |          |           |
| <b>f</b> Grassroots lobbying expenditures                        |          |          |          |          |           |

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

|  | (a) |    | (b)    |
|--|-----|----|--------|
|  | Yes | No | Amount |
| <b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |     |    |        |
| <b>a</b> Volunteers?   |     | X  |        |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |     | X  |        |
| <b>c</b> Media advertisements?   |     | X  |        |
| <b>d</b> Mailings to members, legislators, or the public?  |     | X  |        |
| <b>e</b> Publications, or published or broadcast statements?   |     | X  |        |
| <b>f</b> Grants to other organizations for lobbying purposes?  |     | X  |        |
| <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?   |     | X  |        |
| <b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |     | X  |        |
| <b>i</b> Other activities?   |     | X  |        |
| <b>j</b> Total. Add lines 1c through 1i  |     |    |        |
| <b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |     | X  |        |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912   |     |    |        |
| <b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912  |     |    |        |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  |     |    |        |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

|  | Yes | No |
|--|-----|----|
| <b>1</b> Were substantially all (90% or more) dues received nondeductible by members?  | 1   |    |
| <b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?                                   | 2   |    |
| <b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? | 3   |    |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

|   |    |  |
|---|----|--|
| <b>1</b> Dues, assessments and similar amounts from members   | 1  |  |
| <b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |    |  |
| <b>a</b> Current year   | 2a |  |
| <b>b</b> Carryover from last year   | 2b |  |
| <b>c</b> Total  | 2c |  |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  | 3  |  |
| <b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4  |  |
| <b>5</b> Taxable amount of lobbying and political expenditures. See instructions  | 5  |  |

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2021

Attach to Form 990.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

GUIDING LIGHT MISSION INC.

38-2638465

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Revenue included on Form 990, Part VIII, line 1; Assets included in Form 990, Part X. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items., 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X, 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1, b Assets included in Form 990, Part X.



**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . . .  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |   | Amount |
|---|--------|
| c Beginning balance . . . . .             | 1c     |
| d Additions during the year . . . . .     | 1d     |
| e Distributions during the year . . . . . | 1e     |
| f Ending balance . . . . .                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . . .  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII . . . . .

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance . . . . .                     | 157,123          | 157,123        | 155,586            | 148,699              | 142,407             |
| b Contributions . . . . .                                  |                  |                |                    |                      |                     |
| c Net investment earnings, gains, and losses . . . . .     |                  |                | 2,501              | 6,887                | 6,292               |
| d Grants or scholarships . . . . .                         |                  |                |                    |                      |                     |
| e Other expenditures for facilities and programs . . . . . |                  |                |                    |                      |                     |
| f Administrative expenses . . . . .                        |                  |                |                    |                      |                     |
| g End of year balance . . . . .                            | 157,123          | 157,123        | 158,087            | 155,586              | 148,699             |

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment  \_\_\_\_\_ %
  - b Permanent endowment  \_\_\_\_\_ %
  - c Term endowment  \_\_\_\_\_ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) Unrelated organizations . . . . .  | 3a(i)  | X  |
| (ii) Related organizations . . . . .   | 3a(ii) | X  |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? . . . . . | 3b     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land . . . . .  | 105,000                              |                                 |                              | 105,000        |
| b Buildings . . . . .  | 2,696,355                            |                                 | 1,168,495                    | 1,527,860      |
| c Leasehold improvements . . . . .   |                                      |                                 |                              |                |
| d Equipment . . . . .  | 225,916                              |                                 | 181,350                      | 44,566         |
| e Other . . . . . <b>STMD1E</b>  | 112,099                              |                                 | 86,322                       | 25,777         |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) . . . . . |                                      |                                 |                              | 1,703,203      |

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security)              | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|--|----------------|--|
| (1) Financial derivatives . . . . .  |                |  |
| (2) Closely-held equity interests . . . . .  |                |  |
| (3) Other _____  |                |  |
| (A) _____  |                |  |
| (B) _____  |                |  |
| (C) _____  |                |  |
| (D) _____  |                |  |
| (E) _____  |                |  |
| (F) _____  |                |  |
| (G) _____  |                |  |
| (H) _____  |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.). . . . . ▶ |                |  |

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment  | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|--|----------------|--|
| (1) _____  |                |  |
| (2) _____  |                |  |
| (3) _____  |                |  |
| (4) _____  |                |  |
| (5) _____  |                |  |
| (6) _____  |                |  |
| (7) _____  |                |  |
| (8) _____  |                |  |
| (9) _____  |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.). . . . . ▶ |                |  |

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description  | (b) Book value |
|--|----------------|
| (1) _____  |                |
| (2) _____  |                |
| (3) _____  |                |
| (4) _____  |                |
| (5) _____  |                |
| (6) _____  |                |
| (7) _____  |                |
| (8) _____  |                |
| (9) _____  |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.). . . . . ▶ |                |

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability  | (b) Book value |  |
|--|----------------|--|
| (1) Federal income taxes   |                |  |
| (2) _____  |                |  |
| (3) _____  |                |  |
| (4) _____  |                |  |
| (5) _____  |                |  |
| (6) _____  |                |  |
| (7) _____  |                |  |
| (8) _____  |                |  |
| (9) _____  |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.). . . . . ▶ |                |  |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. . . . .





**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |  | (a) Event #1<br><b>GOLF OUTING</b><br>(event type)                      | (b) Event #2<br>(event type) | (c) Other events<br><b>NONE</b><br>(total number) | (d) Total events<br>(add col. (a) through col. (c)) |
|-----------------|--|---|------------------------------|---|---|
| Revenue         | 1  | Gross receipts . . . . .  |                              |   |   |
|                 | 2  | Less: Contributions . . . . .   |                              |   |   |
|                 | 3  | Gross income (line 1 minus line 2) . . . . .                            |                              |   |   |
| Direct Expenses | 4  | Cash prizes . . . . .   |                              |   |   |
|                 | 5  | Noncash prizes . . . . .  |                              |   |   |
|                 | 6  | Rent/facility costs . . . . .   |                              |   |   |
|                 | 7  | Food and beverages . . . . .  |                              |   |   |
|                 | 8  | Entertainment . . . . .   |                              |   |   |
|                 | 9  | Other direct expenses . . . . .   |                              |   |   |
|                 | 10   | Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶ |                              |   |   |
| 11              | Net income summary. Subtract line 10 from line 3, column (d) . . . . . ▶ |   |                              |   |   |

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |  | (a) Bingo   | (b) Pull tabs/instant bingo/progressive bingo                       | (c) Other gaming  | (d) Total gaming (add col. (a) through col. (c)) |
|-----------------|--|---|---|---|--|
| Revenue         | 1  | Gross revenue . . . . .   |   |   |  |
|                 | 2  | Cash prizes . . . . .   |   |   |  |
| Direct Expenses | 3  | Noncash prizes . . . . .  |   |   |  |
|                 | 4  | Rent/facility costs . . . . .                                       |   |   |  |
|                 | 5  | Other direct expenses . . . . .                                     |   |   |  |
| 6               | Volunteer labor . . . . .  | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |  |
| 7               | Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶        |   |   |   |  |
| 8               | Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . ▶ |   |   |   |  |

- 9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_
- a Is the organization licensed to conduct gaming activities in each of these states? . . . . .  Yes  No
- b If "No," explain: \_\_\_\_\_
- \_\_\_\_\_
- 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . . . . .  Yes  No
- b If "Yes," explain: \_\_\_\_\_
- \_\_\_\_\_

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

Employer identification number

**GUIDING LIGHT MISSION INC.**

**38-2638465**

**Part I Types of Property**

|  | (a)<br>Check if<br>applicable | (b)<br>Number of contributions or<br>items contributed | (c)<br>Noncash contribution<br>amounts reported on<br>Form 990, Part VIII, line 1g | (d)<br>Method of determining<br>noncash contribution amounts |
|--|-------------------------------|--|--|--|
| 1 Art - Works of art . . . . .   |                               |  |  |  |
| 2 Art - Historical treasures . . . . .                                       |                               |  |  |  |
| 3 Art - Fractional interests . . . . .                                       |                               |  |  |  |
| 4 Books and publications . . . . .   |                               |  |  |  |
| 5 Clothing and household<br>goods . . . . .                                  |                               |  |  |  |
| 6 Cars and other vehicles . . . . .  |                               |  |  |  |
| 7 Boats and planes . . . . .   |                               |  |  |  |
| 8 Intellectual property . . . . .  |                               |  |  |  |
| 9 Securities - Publicly traded . . . . .                                     |                               |  |  |  |
| 10 Securities - Closely held stock . . . . .                                 |                               |  |  |  |
| 11 Securities - Partnership, LLC,<br>or trust interests . . . . .            |                               |  |  |  |
| 12 Securities - Miscellaneous . . . . .                                      |                               |  |  |  |
| 13 Qualified conservation<br>contribution - Historic<br>structures . . . . . |                               |  |  |  |
| 14 Qualified conservation<br>contribution - Other . . . . .                  |                               |  |  |  |
| 15 Real estate - Residential . . . . .                                       |                               |  |  |  |
| 16 Real estate - Commercial . . . . .  |                               |  |  |  |
| 17 Real estate - Other . . . . .   |                               |  |  |  |
| 18 Collectibles . . . . .  |                               |  |  |  |
| 19 Food inventory . . . . .  | X                             |  | 1,192,932  | ESTIMATE   |
| 20 Drugs and medical supplies . . . . .                                      |                               |  |  |  |
| 21 Taxidermy . . . . .   |                               |  |  |  |
| 22 Historical artifacts . . . . .  |                               |  |  |  |
| 23 Scientific specimens . . . . .  |                               |  |  |  |
| 24 Archeological artifacts . . . . .   |                               |  |  |  |
| 25 Other ▶ ( )   |                               |  |  |  |
| 26 Other ▶ ( )   |                               |  |  |  |
| 27 Other ▶ ( )   |                               |  |  |  |
| 28 Other ▶ ( )   |                               |  |  |  |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . . **29**

|   | Yes | No |
|---|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . . . . . |     | X  |
| b If "Yes," describe the arrangement in Part II.  |     |    |
| 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? . . . . .   | X   |    |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .  |     | X  |
| b If "Yes," describe in Part II.  |     |    |
| 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.   |     |    |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

**SCHEDULE O  
(Form 990)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

**2021**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

**Open to Public  
Inspection**

Name of the organization

GUIDING LIGHT MISSION INC.

Employer identification number

38-2638465

**01. Form 990 governing body review (Part VI, line 11)**

FORM 990 WAS GIVEN TO EACH MEMBER OF THE ORGANIZATION'S GOVERNING BODY TO ALLOW ADEQUATE  
TIME FOR EACH'S MEMBER'S REVIEW PRIOR TO FILING.

**02. Conflict of interest policy compliance (Part VI, line 12c)**

THE ORGANIZATION REQUIRES THAT EACH MEMBER OF THE ORGANIZATION'S BOARD OF DIRECTORS SIGN  
THE CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS.

**03. CEO, executive director, top management comp (Part VI, line 15a)**

THE BOARD OF DIRECTORS OF THE ORGANIZATION APPROVE THE COMPENSATION FOR THE ORGANIZATION'S  
EXECUTIVE DIRECTOR AND OFFICERS ON AN ANNUAL BASIS.

**04. Other officer or key employee compensation (Part VI, line 15b)**

THE BOARD OF DIRECTORS OF THE ORGANIZATION APPROVE THE COMPENSATION FOR THE ORGANIZATION'S  
EXECUTIVE DIRECTOR AND OFFICERS ON AN ANNUAL BASIS.

**05. Governing documents, etc, available to public (Part VI, line 19)**

THE ORGANIZATION UTILIZES THIS FORM 990 AS A MEANS OF INFORMING THE GENERAL PUBLIC THAT  
THE REFERRED TO DOCUMENTS ARE AVAILABLE FOR THEIR REVIEW UPON A REQUEST MADE TO THE  
ORGANIZATION'S MANAGEMENT.

**06. Explanation of other changes in net assets or fund balances (Part XI, line 9)**

NET REALIZED AND UNREALIZED GAINS.

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization

**GUIDING LIGHT MISSION INC.**

Employer identification number

**38-2638465**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

|     | (a)<br>Name, address, and EIN (if applicable) of disregarded entity              | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling entity  |
|-----|--|-------------------------|--|---------------------|---------------------------|-----------------------------------|
| (1) | <b>THE JOB POST, 47-3265457<br/>522 S DIVISION AVE<br/>GRAND RAPIDS MI 49503</b> | <b>EMPLOYMENT</b>       | <b>MI</b>  |                     |                           | <b>GUIDING LIGHT MISSION INC.</b> |
| (2) |  |                         |  |                     |                           |                                   |
| (3) |  |                         |  |                     |                           |                                   |
| (4) |  |                         |  |                     |                           |                                   |
| (5) |  |                         |  |                     |                           |                                   |

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

|     | (a)<br>Name, address, and EIN of related organization | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Exempt Code section | (e)<br>Public charity status (if section 501(c)(3)) | (f)<br>Direct controlling entity | (g)<br>Sec. 512(b)(13) controlled entity? |    |
|-----|---|-------------------------|--|----------------------------|---|----------------------------------|---|----|
|     |   |                         |  |                            |   |                                  | Yes                                       | No |
| (1) |   |                         |  |                            |   |                                  |   |    |
| (2) |   |                         |  |                            |   |                                  |   |    |
| (3) |   |                         |  |                            |   |                                  |   |    |
| (4) |   |                         |  |                            |   |                                  |   |    |
| (5) |   |                         |  |                            |   |                                  |   |    |



**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a)<br>Name, address, and EIN of related organization | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Direct controlling entity | (e)<br>Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f)<br>Share of total income | (g)<br>Share of end-of-year assets | (h)<br>Disproportionate allocations? |    | (i)<br>Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General or managing partner? |    | (k)<br>Percentage ownership |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|--------------------------------------|----|--|-------------------------------------|----|-----------------------------|
|   |                         |  |                                  |  |                              |                                    | Yes                                  | No |  | Yes                                 | No |                             |
| (1)   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |
| (2)   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |
| (3)   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |
| (4)   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |
| (5)   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)<br>Name, address, and EIN of related organization | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Direct controlling entity | (e)<br>Type of entity (C corp, S corp, or trust) | (f)<br>Share of total income | (g)<br>Share of end-of-year assets | (h)<br>Percentage ownership | (i)<br>Section 512(b)(13) controlled entity? |    |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|-----------------------------|--|----|
|   |                         |  |                                  |  |                              |                                    |                             | Yes  | No |
| (1)   |                         |  |                                  |  |                              |                                    |                             |  |    |
| (2)   |                         |  |                                  |  |                              |                                    |                             |  |    |
| (3)   |                         |  |                                  |  |                              |                                    |                             |  |    |
| (4)   |                         |  |                                  |  |                              |                                    |                             |  |    |
| (5)   |                         |  |                                  |  |                              |                                    |                             |  |    |

**Part V Transactions with Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

|  | Yes       | No |
|--|-----------|----|
| <b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? |           |    |
| <b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .               | <b>1a</b> |    |
| <b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .   | <b>1b</b> |    |
| <b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .   | <b>1c</b> |    |
| <b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .  | <b>1d</b> |    |
| <b>e</b> Loans or loan guarantees by related organization(s) . . . . .   | <b>1e</b> |    |
| <b>f</b> Dividends from related organization(s) . . . . .  | <b>1f</b> |    |
| <b>g</b> Sale of assets to related organization(s) . . . . .   | <b>1g</b> |    |
| <b>h</b> Purchase of assets from related organization(s) . . . . .   | <b>1h</b> |    |
| <b>i</b> Exchange of assets with related organization(s) . . . . .   | <b>1i</b> |    |
| <b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .  | <b>1j</b> |    |
| <b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .  | <b>1k</b> |    |
| <b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .  | <b>1l</b> |    |
| <b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .   | <b>1m</b> |    |
| <b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .   | <b>1n</b> |    |
| <b>o</b> Sharing of paid employees with related organization(s) . . . . .  | <b>1o</b> |    |
| <b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .  | <b>1p</b> |    |
| <b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .  | <b>1q</b> |    |
| <b>r</b> Other transfer of cash or property to related organization(s) . . . . .   | <b>1r</b> |    |
| <b>s</b> Other transfer of cash or property from related organization(s) . . . . .   | <b>1s</b> |    |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a)<br>Name of related organization | (b)<br>Transaction type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|-------------------------------------|-------------------------------|------------------------|--|
| (1)                                 |                               |                        |  |
| (2)                                 |                               |                        |  |
| (3)                                 |                               |                        |  |
| (4)                                 |                               |                        |  |
| (5)                                 |                               |                        |  |
| (6)                                 |                               |                        |  |

**Part VI Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN of entity | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e)<br>Are all partners section 501(c)(3) organizations? |    | (f)<br>Share of total income | (g)<br>Share of end-of-year assets | (h)<br>Disproportionate allocations? |    | (i)<br>Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General or managing partner? |    | (k)<br>Percentage ownership |
|---|-------------------------|--|--|--|----|------------------------------|------------------------------------|--------------------------------------|----|--|-------------------------------------|----|-----------------------------|
|   |                         |  |  | Yes  | No |                              |                                    | Yes                                  | No |  | Yes                                 | No |                             |
| (1)                                     |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |
| (2)                                     |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |
| (3)                                     |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |
| (4)                                     |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |
| (5)                                     |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |
| (6)                                     |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |
| (7)                                     |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |
| (8)                                     |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |
| (9)                                     |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |
| (10)                                    |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |
| (11)                                    |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |
| (12)                                    |                         |  |  |  |    |                              |                                    |                                      |    |  |                                     |    |                             |

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**  
▶ **Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.**

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

**Automatic 6-Month Extension of Time.** Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

|  |  |   |
|--|--|---|
| <b>Type or print</b>   | Name of exempt organization or other filer, see instructions.<br><b>GUIDING LIGHT MISSION INC.</b>                       | Taxpayer identification number (TIN)<br><b>38-2638465</b> |
| File by the due date for filing your return. See instructions. | Number, street, and room or suite no. If a P.O. box, see instructions.<br><b>255 SOUTH DIVISION</b>                      |   |
|  | City, town or post office, state, and ZIP code. For a foreign address, see instructions.<br><b>GRAND RAPIDS MI 49503</b> |   |

Enter the Return Code for the return that this application is for (file a separate application for each return) . . . . . 0 7

| Application Is For                       | Return Code | Application Is For                | Return Code |
|--|-------------|-----------------------------------|-------------|
| Form 990 or Form 990-EZ                  | 01          | Form 1041-A                       | 08          |
| Form 4720 (individual)                   | 03          | Form 4720 (other than individual) | 09          |
| Form 990-PF                              | 04          | Form 5227                         | 10          |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05          | Form 6069                         | 11          |
| Form 990-T (trust other than above)      | 06          | Form 8870                         | 12          |
| Form 990-T (corporation)                 | 07          |                                   |             |

• The books are in the care of ▶ **ANDY ODEHNAL, 255 SOUTH DIVISION GRAND RAPIDS MI 49503**

Telephone No.▶ **616-451-0236** FAX No.▶ \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box . . . . . ▶
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . . . . . ▶ . If it is for part of the group, check this box. . . . ▶  and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until 05-15, 20 23, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶  calendar year 20 \_\_\_\_ or
- ▶  tax year beginning 07-01, 20 21, and ending 06-30, 20 22.

2 If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

|   |           |    |   |
|---|-----------|----|---|
| <b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.   | <b>3a</b> | \$ | 0 |
| <b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | <b>3b</b> | \$ | 0 |
| <b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.              | <b>3c</b> | \$ | 0 |

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

**For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

**Federal Supporting Statements**

**2021 PG01**

Name(s) as shown on return

Tax ID Number

**GUIDING LIGHT MISSION INC.**

**38-2638465**

990-T SCHEDULE A PART II - LINE 14  
OTHER DEDUCTIONS

Statement #9

Form 990-T Schedule A: STAFFING

| DESCRIPTION                    | AMOUNT                |
|--------------------------------|-----------------------|
| MARKETING                      | 95,985                |
| RENT EXPENSE                   | 1,879                 |
| PAYROLL PROCESSING FEES        | 20,167                |
| LIABILITY INSURANCE            | 10,000                |
| BUILDING MAINTENANCE           | 128                   |
| OTHER                          | 1,641                 |
| OFFICE SUPPLIES                | 4,998                 |
| TELEPHONE AND INTERNET EXPENSE | 1,658                 |
| MEALS AND ENTERTAINMENT        | 542                   |
| TRAVEL EXPENSE                 | 42                    |
| BANK SERVICE CHARGES           | 1,360                 |
| PROMOTION AND PUBLICITY        | 130                   |
| ADMINISTRATION EXPENSE         | 123,420               |
| COMPUTER AND IT EXPENSE        | 98                    |
| TRANSPORTATION                 | 47,615                |
| HIRING EXPENSE                 | 24,226                |
| WORKERS COMP INSURANCE         | 79,125                |
| PROFESSIONAL AND LEGAL         | 1,118                 |
| <b>TOTAL</b>                   | <u><u>414,132</u></u> |

FOR YOUR RECORDS ONLY

**FORM 990 - SCHEDULE D - PART VI - LINE 1E**  
INVESTMENTS - OTHER

**PG01**  
STATEMENT #D1E

| DESCRIPTION<br>OF INVESTMENT | COST/BASIS<br>( INVESTMENT ) | COST/BASIS<br>( OTHER ) | DEPR                 | BOOK<br>VALUE        |
|------------------------------|------------------------------|-------------------------|----------------------|----------------------|
| FURNITURE AND FIXTURES       | <u>112,099</u>               | <u>0</u>                | <u>86,322</u>        | <u>25,777</u>        |
| <b>TOTAL</b>                 | <u><u>112,099</u></u>        | <u><u>0</u></u>         | <u><u>86,322</u></u> | <u><u>25,777</u></u> |

**Exempt Organization Business Income Tax Return  
(and proxy tax under section 6033(e))**

**2021**

For calendar year **2021** or other tax year beginning 07-01, 2021, and ending 06-30, 20**22**

▶ Go to [www.irs.gov/Form990T](http://www.irs.gov/Form990T) for instructions and the latest information.

▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection  
for 501(c)(3)  
Organizations Only

Department of the Treasury  
Internal Revenue Service

|  |                      |   |  |
|--|----------------------|---|--|
| <p><b>A</b> <input type="checkbox"/> Check box if address changed.</p> <p><b>B</b> Exempt under section<br/> <input checked="" type="checkbox"/> 501(c) ( <b>3</b> )<br/> <input type="checkbox"/> 408(e)    <input type="checkbox"/> 220(e)<br/> <input type="checkbox"/> 408A    <input type="checkbox"/> 530(a)<br/> <input type="checkbox"/> 529(a)    <input type="checkbox"/> 529A</p> | <b>Print or Type</b> | <p>Name of organization ( <input type="checkbox"/> Check box if name changed and see instructions.)<br/> <b>GUIDING LIGHT MISSION INC.</b></p> <p>Number, street, and room or suite no. If a P.O. box, see instructions.<br/> <b>255 SOUTH DIVISION</b></p> <p>City or town, state or province, country, and ZIP or foreign postal code<br/> <b>GRAND RAPIDS, MI 49503</b></p> <p><b>C</b> Book value of all assets at end of year . . . . . ▶ <b>6,305,715</b></p> | <p><b>D</b> Employer identification number<br/> <b>38-2638465</b></p> <p><b>E</b> Group exemption number (see instructions)</p> <p><b>F</b> <input type="checkbox"/> Check if an amended return.</p> |
| <p><b>G</b> Check organization type ▶ <input checked="" type="checkbox"/> 501(c) corporation    <input type="checkbox"/> 501(c) trust    <input type="checkbox"/> 401(a) trust    <input type="checkbox"/> Other trust</p>   |                      | <p><b>H</b> Check if filing only to ▶ <input type="checkbox"/> Claim credit from Form 8941    <input type="checkbox"/> Claim a refund shown on Form 2439</p>  |  |
| <p><b>I</b> Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation . . . . . ▶ <input type="checkbox"/></p>  |                      | <p><b>J</b> Enter the number of attached Schedules A (Form 990-T) . . . . . ▶ <b>1</b></p>  |  |
| <p><b>K</b> During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? . . . . . ▶ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br/>                 If "Yes," enter the name and identifying number of the parent corporation ▶</p>   |                      | <p><b>L</b> The books are in care of ▶ <b>ANDY ODEHNAL 255 SOUTH DIVISION GRA MI 49503</b> Telephone number ▶ <b>(616)451-0236</b></p>  |  |

| <b>Part I Total Unrelated Business Taxable Income</b>  |    |  |   |
|--|----|--|---|
| 1 Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions) . . . . .               | 1  |  |   |
| 2 Reserved . . . . .   | 2  |  |   |
| 3 Add lines 1 and 2 . . . . .  | 3  |  |   |
| 4 Charitable contributions (see instructions for limitation rules) . . . . .   | 4  |  |   |
| 5 Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3 . . . . .                             | 5  |  |   |
| 6 Deduction for net operating loss. See instructions . . . . .   | 6  |  |   |
| 7 Total of unrelated business taxable income before specific deduction and section 199A deduction. Subtract line 6 from line 5 . . . . . | 7  |  |   |
| 8 Specific deduction (generally \$1,000, but see instructions for exceptions) . . . . .  | 8  |  |   |
| 9 <b>Trusts.</b> Section 199A deduction. See instructions . . . . .  | 9  |  |   |
| 10 <b>Total deductions.</b> Add lines 8 and 9 . . . . .  | 10 |  |   |
| 11 <b>Unrelated business taxable income.</b> Subtract line 10 from line 7. If line 10 is greater than line 7, enter zero . . . . .       | 11 |  | 0 |

| <b>Part II Tax Computation</b>  |   |  |   |
|---|---|--|---|
| 1 <b>Organizations taxable as corporations.</b> Multiply Part I, line 11 by 21% (0.21) . . . . . ▶  | 1 |  | 0 |
| 2 <b>Trusts taxable at trust rates.</b> See instructions for tax computation. Income tax on the amount on Part I, line 11 from: <input type="checkbox"/> Tax rate schedule or <input type="checkbox"/> Schedule D (Form 1041) . . . . . ▶ | 2 |  |   |
| 3 <b>Proxy tax.</b> See instructions . . . . . ▶  | 3 |  |   |
| 4 Other tax amounts. See instructions . . . . .   | 4 |  |   |
| 5 Alternative minimum tax (trusts only) . . . . .   | 5 |  |   |
| 6 <b>Tax on noncompliant facility income.</b> See instructions . . . . .  | 6 |  |   |
| 7 <b>Total.</b> Add lines 3 through 6 to line 1 or 2, whichever applies . . . . .   | 7 |  |   |

**Part III Tax and Payments**

|           |  |           |  |  |
|-----------|--|-----------|--|--|
| <b>1a</b> | Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) . . . . .  | <b>1a</b> |  |  |
| <b>b</b>  | Other credits (see instructions) . . . . .   | <b>1b</b> |  |  |
| <b>c</b>  | General business credit. Attach Form 3800 (see instructions) . . . . .   | <b>1c</b> |  |  |
| <b>d</b>  | Credit for prior year minimum tax (attach Form 8801 or 8827) . . . . .   | <b>1d</b> |  |  |
| <b>e</b>  | <b>Total credits.</b> Add lines 1a through 1d. . . . .   | <b>1e</b> |  |  |
| <b>2</b>  | Subtract line 1e from Part II, line 7 . . . . .  | <b>2</b>  |  |  |
| <b>3</b>  | Other amounts due. Check if from: <input type="checkbox"/> Form 4255 <input type="checkbox"/> Form 8611 <input type="checkbox"/> Form 8697 <input type="checkbox"/> Form 8866<br><input type="checkbox"/> Other (attach statement) . . . . . | <b>3</b>  |  |  |
| <b>4</b>  | <b>Total tax.</b> Add lines 2 and 3 (see instructions). <input type="checkbox"/> Check if includes tax previously deferred under section 1294. Enter tax amount here . . . . .   | <b>4</b>  |  |  |
| <b>5</b>  | Current net 965 tax liability paid from Form 965-A, Part II, column (k) . . . . .  | <b>5</b>  |  |  |
| <b>6a</b> | Payments: A 2020 overpayment credited to 2021 . . . . .  | <b>6a</b> |  |  |
| <b>b</b>  | 2021 estimated tax payments. Check if section 643(g) election applies. . . . . <input type="checkbox"/>  | <b>6b</b> |  |  |
| <b>c</b>  | Tax deposited with Form 8868 . . . . .   | <b>6c</b> |  |  |
| <b>d</b>  | Foreign organizations: Tax paid or withheld at source (see instructions) . . . . .   | <b>6d</b> |  |  |
| <b>e</b>  | Backup withholding (see instructions) . . . . .  | <b>6e</b> |  |  |
| <b>f</b>  | Credit for small employer health insurance premiums (attach Form 8941) . . . . .   | <b>6f</b> |  |  |
| <b>g</b>  | Other credits, adjustments, and payments: <input type="checkbox"/> Form 2439<br><input type="checkbox"/> Form 4136 <input type="checkbox"/> Other . . . . . Total ▶  | <b>6g</b> |  |  |
| <b>7</b>  | <b>Total payments.</b> Add lines 6a through 6g . . . . .   | <b>7</b>  |  |  |
| <b>8</b>  | Estimated tax penalty (see instructions). Check if Form 2220 is attached . . . . . <input type="checkbox"/>  | <b>8</b>  |  |  |
| <b>9</b>  | <b>Tax due.</b> If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed . . . . . ▶  | <b>9</b>  |  |  |
| <b>10</b> | <b>Overpayment.</b> If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid . . . . . ▶   | <b>10</b> |  |  |
| <b>11</b> | Enter the amount of line 10 you want: <b>Credited to 2022 estimated tax</b> <b>Refunded</b> ▶  | <b>11</b> |  |  |

**Part IV Statements Regarding Certain Activities and Other Information** (see instructions)

|           |  |                                   |         |
|-----------|--|-----------------------------------|---------|
| <b>1</b>  | At any time during the 2021 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here ▶ | Yes                               | No      |
| <b>2</b>  | During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? If "Yes," see instructions for other forms the organization may have to file.  |                                   | X       |
| <b>3</b>  | Enter the amount of tax-exempt interest received or accrued during the tax year . . . . . ▶ \$   |                                   |         |
| <b>4</b>  | Enter available pre-2018 NOL carryovers here ▶ \$ . Do not include any post-2017 NOL carryover shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any deduction reported on Part I, line 6.  |                                   |         |
| <b>5</b>  | Post-2017 NOL carryovers. Enter available Business Activity Code and post-2017 NOL carryovers. Don't reduce the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17 for the tax year. See instructions.   |                                   |         |
|           | Business Activity Code   | Available post-2017 NOL carryover |         |
|           | 561300 STAFFING  | \$                                | 545,353 |
|           |  | \$                                |         |
|           |  | \$                                |         |
|           |  | \$                                |         |
| <b>6a</b> | Did the organization change its method of accounting? (see instructions) . . . . .   |                                   | X       |
| <b>b</b>  | If 6a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No," explain in Part V . . . . .  |                                   |         |

**Part V Supplemental Information**

Provide the explanation required by Part IV, line 6b. Also, provide any other additional information. See instructions.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

**Sign Here** ▶ \_\_\_\_\_ Date \_\_\_\_\_ **TREASURER** Title

Signature of officer \_\_\_\_\_ Date \_\_\_\_\_

May the IRS discuss this return with the preparer shown below (see instructions)?  Yes  No

|                               |   |                         |            |   |           |
|-------------------------------|---|-------------------------|------------|---|-----------|
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name  | Preparer's signature    | Date       | Check <input type="checkbox"/> if self-employed | PTIN      |
|                               | MICHAEL A RYBICKI   | MICHAEL A RYBICKI       | 01-28-2023 |   | P01379647 |
|                               | Firm's name ▶ GOODLANDER, SWETT AND RYBICKI                         | Firm's EIN ▶ 20-3618579 |            | Phone no. 616-361-1896                          |           |
|                               | Firm's address ▶ 4462 PLAINFIELD AVENUE NE<br>GRAND RAPIDS MI 49525 |                         |            |   |           |

**SCHEDULE A  
(Form 990-T)**

**Unrelated Business Taxable Income  
From an Unrelated Trade or Business**

OMB No. 1545-0047

**2021**

Department of the Treasury  
Internal Revenue Service

▶ Go to [www.irs.gov/Form990T](http://www.irs.gov/Form990T) for instructions and the latest information.  
▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for  
501(c)(3) Organizations Only

|  |  |
|--|--|
| <b>A</b> Name of the organization<br><b>GUIDING LIGHT MISSION INC.</b>       | <b>B</b> Employer identification number<br><b>38-2638465</b> |
| <b>C</b> Unrelated business activity code (see instructions) ▶ <b>561300</b> | <b>D</b> Sequence: <b>1</b> of <b>1</b>                      |

**E** Describe the unrelated trade or business ▶ **STAFFING**

| <b>Part I</b> | <b>Unrelated Trade or Business Income</b>  |                    | <b>(A) Income</b> | <b>(B) Expenses</b> | <b>(C) Net</b>   |
|---------------|--|--------------------|-------------------|---------------------|------------------|
| <b>1a</b>     | Gross receipts or sales <b>3,121,364</b>   |                    |                   |                     |                  |
| <b>b</b>      | Less returns and allowances  | <b>c</b> Balance ▶ | <b>1c</b>         |                     |                  |
| <b>2</b>      | Cost of goods sold (Part III, line 8)  |                    | <b>2</b>          |                     |                  |
| <b>3</b>      | Gross profit. Subtract line 2 from line 1c   |                    | <b>3</b>          |                     | <b>3,121,364</b> |
| <b>4a</b>     | Capital gain net income (attach Sch D (Form 1041 or Form 1120)). See instructions  |                    | <b>4a</b>         |                     |                  |
| <b>b</b>      | Net gain (loss) (Form 4797) (attach Form 4797). See instructions                   |                    | <b>4b</b>         |                     |                  |
| <b>c</b>      | Capital loss deduction for trusts  |                    | <b>4c</b>         |                     |                  |
| <b>5</b>      | Income (loss) from a partnership or an S corporation (attach statement)            |                    | <b>5</b>          |                     |                  |
| <b>6</b>      | Rent income (Part IV)  |                    | <b>6</b>          |                     |                  |
| <b>7</b>      | Unrelated debt-financed income (Part V)  |                    | <b>7</b>          |                     |                  |
| <b>8</b>      | Interest, annuities, royalties, and rents from a controlled organization (Part VI) |                    | <b>8</b>          |                     |                  |
| <b>9</b>      | Investment income of section 501(c)(7), (9), or (17) organizations (Part VII)      |                    | <b>9</b>          |                     |                  |
| <b>10</b>     | Exploited exempt activity income (Part VIII)                                       |                    | <b>10</b>         |                     |                  |
| <b>11</b>     | Advertising income (Part IX)   |                    | <b>11</b>         |                     |                  |
| <b>12</b>     | Other income (see instructions; attach statement)                                  |                    | <b>12</b>         |                     |                  |
| <b>13</b>     | <b>Total.</b> Combine lines 3 through 12   |                    | <b>13</b>         | <b>3,121,364</b>    | <b>3,121,364</b> |

| <b>Part II</b> | <b>Deductions Not Taken Elsewhere</b> See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income |           |           |                  |
|----------------|--|-----------|-----------|------------------|
| <b>1</b>       | Compensation of officers, directors, and trustees (Part X)   |           | <b>1</b>  |                  |
| <b>2</b>       | Salaries and wages   |           | <b>2</b>  | <b>2,494,531</b> |
| <b>3</b>       | Repairs and maintenance  |           | <b>3</b>  |                  |
| <b>4</b>       | Bad debts  |           | <b>4</b>  |                  |
| <b>5</b>       | Interest (attach statement). See instructions  |           | <b>5</b>  |                  |
| <b>6</b>       | Taxes and licenses   |           | <b>6</b>  | <b>240,912</b>   |
| <b>7</b>       | Depreciation (attach Form 4562). See instructions  | <b>7</b>  |           |                  |
| <b>8</b>       | Less depreciation claimed in Part III and elsewhere on return  | <b>8a</b> | <b>8b</b> |                  |
| <b>9</b>       | Depletion  |           | <b>9</b>  |                  |
| <b>10</b>      | Contributions to deferred compensation plans   |           | <b>10</b> |                  |
| <b>11</b>      | Employee benefit programs  |           | <b>11</b> |                  |
| <b>12</b>      | Excess exempt expenses (Part VIII)   |           | <b>12</b> |                  |
| <b>13</b>      | Excess readership costs (Part IX)  |           | <b>13</b> |                  |
| <b>14</b>      | Other deductions (attach statement) <b>Statement #9</b>  |           | <b>14</b> | <b>414,132</b>   |
| <b>15</b>      | <b>Total deductions.</b> Add lines 1 through 14  |           | <b>15</b> | <b>3,149,575</b> |
| <b>16</b>      | Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, column (C)   |           | <b>16</b> | <b>(28,211)</b>  |
| <b>17</b>      | Deduction for net operating loss. See instructions   |           | <b>17</b> |                  |
| <b>18</b>      | <b>Unrelated business taxable income.</b> Subtract line 17 from line 16.   |           | <b>18</b> | <b>(28,211)</b>  |

For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2021



**Part III Cost of Goods Sold** Enter method of inventory valuation ▶

|   |  |  |
|---|--|--|
| 1 | Inventory at beginning of year   | 1  |
| 2 | Purchases  | 2  |
| 3 | Cost of labor  | 3  |
| 4 | Additional section 263A costs (attach statement)   | 4  |
| 5 | Other costs (attach statement)   | 5  |
| 6 | <b>Total.</b> Add lines 1 through 5  | 6  |
| 7 | Inventory at end of year   | 7  |
| 8 | <b>Cost of goods sold.</b> Subtract line 7 from line 6. Enter here and in Part I, line 2                           | 8  |
| 9 | Do the rules of section 263A (with respect to property produced or acquired for resale) apply to the organization? | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Part IV Rent Income (From Real Property and Personal Property Leased with Real Property)**

1 Description of property (property street address, city, state, ZIP code). Check if a dual-use. See instructions.  
 A   
 B   
 C   
 D

|   | A       | B | C | D |
|---|---------|---|---|---|
| 2 Rent received or accrued  |         |   |   |   |
| a From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)                           |         |   |   |   |
| b From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income) |         |   |   |   |
| c Total rents received or accrued by property. Add lines 2a and 2b, columns A through D   |         |   |   |   |
| 3 Total rents received or accrued. Add line 2c columns A through D. Enter here and on Part I, line 6, column (A)                            | ▶ _____ |   |   |   |
| 4 Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)   |         |   |   |   |
| 5 <b>Total deductions.</b> Add line 4 columns A through D. Enter here and on Part I, line 6, column (B)                                     | ▶ _____ |   |   |   |

**Part V Unrelated Debt-Financed Income** (see instructions)

1 Description of debt-financed property (street address, city, state, ZIP code). Check if a dual-use. See instructions.  
 A   
 B   
 C   
 D

|   | A       | B | C | D |
|---|---------|---|---|---|
| 2 Gross income from or allocable to debt-financed property  |         |   |   |   |
| 3 Deductions directly connected with or allocable to debt-financed property   |         |   |   |   |
| a Straight line depreciation (attach statement)   |         |   |   |   |
| b Other deductions (attach statement)   |         |   |   |   |
| c Total deductions (add lines 3a and 3b, columns A through D)   |         |   |   |   |
| 4 Amount of average acquisition debt on or allocable to debt-financed property (attach statement)                   |         |   |   |   |
| 5 Average adjusted basis of or allocable to debt-financed property (attach statement)                               |         |   |   |   |
| 6 Divide line 4 by line 5   | %       | % | % | % |
| 7 Gross income reportable. Multiply line 2 by line 6  |         |   |   |   |
| 8 <b>Total gross income</b> (add line 7, columns A through D). Enter here and on Part I, line 7, column (A)         | ▶ _____ |   |   |   |
| 9 Allocable deductions. Multiply line 3c by line 6  |         |   |   |   |
| 10 <b>Total allocable deductions.</b> Add line 9, columns A through D. Enter here and on Part I, line 7, column (B) | ▶ _____ |   |   |   |
| 11 <b>Total dividends-received deductions</b> included in line 10.  | ▶ _____ |   |   |   |

**Part VI Interest, Annuities, Royalties, and Rents from Controlled Organizations** (see instructions)

| 1. Name of controlled organization | 2. Employer identification number | Exempt Controlled Organizations                   |                                     |   |  |
|------------------------------------|-----------------------------------|---|-------------------------------------|---|--|
|                                    |                                   | 3. Net unrelated income (loss) (see instructions) | 4. Total of specified payments made | 5. Part of column 4 that is included in the controlling organization's gross income | 6. Deductions directly connected with income in column 5 |
| (1)                                |                                   |   |                                     |   |  |
| (2)                                |                                   |   |                                     |   |  |
| (3)                                |                                   |   |                                     |   |  |
| (4)                                |                                   |   |                                     |   |  |

| Nonexempt Controlled Organizations |   |                                     |  |  |
|------------------------------------|---|-------------------------------------|--|--|
| 7. Taxable income                  | 8. Net unrelated income (loss) (see instructions) | 9. Total of specified payments made | 10. Part of column 9 that is included in the controlling organization's gross income | 11. Deductions directly connected with income in column 10 |
| (1)                                |   |                                     |  |  |
| (2)                                |   |                                     |  |  |
| (3)                                |   |                                     |  |  |
| (4)                                |   |                                     |  |  |

|                     |  |  |  |  |
|---------------------|--|--|--|--|
|                     |  |  | Add columns 5 and 10. Enter here and on Part I, line 8, column (A) | Add columns 6 and 11. Enter here and on Part I, line 8, column (B) |
| <b>Totals</b> ..... |  |  |  |  |

**Part VII Investment Income of a Section 501(c)(7), (9), or (17) Organization** (see instructions)

| 1. Description of income | 2. Amount of income | 3. Deductions directly connected (attach statement) | 4. Set-asides (attach statement) | 5. Total deductions and set-asides (add columns 3 and 4) |
|--------------------------|---------------------|---|----------------------------------|--|
| (1)                      |                     |   |                                  |  |
| (2)                      |                     |   |                                  |  |
| (3)                      |                     |   |                                  |  |
| (4)                      |                     |   |                                  |  |

|                     |  |   |  |   |
|---------------------|--|---|--|---|
|                     |  | Add amounts in column 2. Enter here and on Part I, line 9, column (A) |  | Add amounts in column 5. Enter here and on Part I, line 9, column (B) |
| <b>Totals</b> ..... |  |   |  |   |

**Part VIII Exploited Exempt Activity Income, Other Than Advertising Income** (see instructions)

|   |  |   |
|---|--|---|
| 1 | Description of exploited activity: _____   |   |
| 2 | Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A) . . . . .                                    | 2 |
| 3 | Expenses directly connected with production of unrelated business income. Enter here and on Part I, line 10, column (B) . . . . .                  | 3 |
| 4 | Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7 . . . . .                   | 4 |
| 5 | Gross income from activity that is not unrelated business income . . . . .   | 5 |
| 6 | Expenses attributable to income entered on line 5 . . . . .  | 6 |
| 7 | Excess exempt expenses. Subtract line 5 from line 6, but do not enter more than the amount on line 4. Enter here and on Part II, line 12 . . . . . | 7 |

